Some welcome these policies; others have been and perhaps still are reticent, but we must move beyond these doubts. We need the cooperation of all of you, particularly the new generation of officers. In order to find a climate and conditions which will enable you to serve your country in either of the official languages you will have to be the dynamic force and the continuing inspiration of this policy. You will have to remember that relations between French and English speaking Canadians depend not only upon laws, but upon the workings of the human spirit. It will be necessary for all of us to work in harmony and to engage in honest and constructive discussion in order to discover what is needed for the full and effective implementation of this policy. By taking part in that process you will continue to affirm your own culture and language and you will render a service of great value to Canada.

I want you to be very sure that the government means business. I hope your commitment to these goals will be no less firm.