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United Nations system objectives

- (i) To increase the awareness of Governments and the public of international standards concerning the status of women and to promote compliance with those standards;
- (ii) To complete a review of existing international instruments as they pertain to women, identifying interrelationships and gaps in coverage, as well as areas requiring special efforts to reconcile traditional law and practice with international standards;
- (iii) To promote the sharing of experience among States in the application of international instruments as they pertain to women;
- (iv) To provide advisory and training services to all developing countries that request them to bring national legislation into conformity with international standards.

Strategy

Although much progress has been made in enacting legislation, further measures are necessary for its implementation and enforcement, particularly in societies with multiple and conflicting legal systems. Technical assistance in the form of advisory services and regional workshops will be provided to developing countries, on request, and model legislation will be developed to assist in linking existing legal systems and practices with international standards. A synthesis will be made of existing international standards and instruments as they pertain to women, for use by the intergovernmental bodies concerned, and emerging issues will be identified in this regard. The implementation by countries of international standards and instruments will continue to be monitored, and the information supplied to the United Nations will be prepared for review by the responsible intergovernmental bodies. At least one full round of monitoring of the implementation of international instruments relating to the improvement of women's working conditions, benefits and promotion opportunities, particularly in areas where they have not traditionally worked, will be completed and the results publicized.

A diagnosis will be made of those factors that universally constrain access to employment and their relationship to employment at the national level (see subprogramme 2.1). The next step will be to identify national policies and norms that have shown results in eliminating obstacles and promoting the employment of women. New international standards will be elaborated for intergovernmental consideration and, once approved, will be monitored together with existing standards.

The organizations primarily responsible for implementing this subprogramme are the United Nations (CSDHA) and ILO.