

### FIRST-AID, (cont'd)

The First-Aid Office is open daily (except Sundays) between the hours of 7 A.M. - 9 A.M. and 2 P.M. - 4 P.M., at which times the First-Aid Nurse will see every employee injured during the preceding 24 hours who is not under the care of a physician. On Sundays, the First-Aid Office will be open from 9 A.M. to 11 A.M. only, but a nurse will be on call at all hours, Sunday, for serious accidents. The telephone number for emergency calls is 76.

First-Aid is strictly limited to the following:

- (a) The immediate application of tincture of iodine to all open wounds.
- (b) The use of temporary sterile dressings.
- (c) First-Aid methods of controlling hemorrhage, combatting shock, resuscitation by artificial respiration, (Schafer method) immobilizing fractures and transporting the injured.
- (d) The removal of foreign bodies lying on but not imbedded in the cornea of the eye, (by First-Aid Nurse ONLY.)

Every open wound which penetrates the skin, no matter how slightly, should be painted with iodine at once.

The Company will not be responsible for surgeons' fees or hospital charges in the case of injured employees who fail to report to the First-Aid Nurse within 24 hours.

### HOSPITAL

The Laurentide Hospital is primarily for the members of the Laurentide organization but it also receives the private patients of local physicians.

It is a modern institution in every respect and only graduate nurses are employed, a number of whom are French-Canadians.

The admission of Company accident cases is through the First-Aid Office or the Superintendent of Nursing Service.

As a rule, the hospital charges for injured employees, as well as the surgeons' fees, are paid by the Company.

Ward accommodation for medical or surgical patients is \$1.50 per day. The charges for private rooms are from \$3.00 to \$6.00 per day. Maternity patients are received in the ward for \$2.00 per day. The operating room fee is \$5.00. Charges for the ambulance depend upon the distance and number of assistants required.

Special drugs, dressings, medical supplies and appliances are charged at cost.

Arrangements for a special nurse may be made through the Superintendent of Nursing Service.

Patients with a communicable disease are not eligible for admission.

Hospital accounts are due upon presentation of the bill and, unless special arrangements have been made in advance, patients will receive their statements before they leave the institution.

A Hospital Relief Committee has been organized to assist needy patients.

All X-Ray work is done under the immediate direction of the Company Physician and the films and plates are considered as the property of the Hospital.

The Laurentide Hospital maintains the highest quality of service and carries a large annual deficit which is borne by the Company.

### SAFETY RULES

"And the end is that the workman shall live to enjoy the fruits of his labor; that his mother shall have the comfort of his arm in her age; that his wife shall not be untimely a widow; that his children shall have a father; and that cripples and helpless wrecks who were once strong men, shall no longer be a by-product of industry."

— Juhnke.

All safeguards, all rules, all discipline and all other safety efforts must fail without the earnest and willing cooperation of the workmen themselves.