VIII.

The Clerk shall keep a record of all the meetings of the Stockholders and Directors. He shall keep a register of all Stockholders, their place of residence, and the shares held by each; and shall perform such other duties as shall be designated by the Directors.

Before entering upon the duties of his office, he shall make oath before the President of the Company, that he will faithfully perform the same.

IX.

The salaries, or pay, of all the Company's officers and employees, shall be fixed by the Directors.

Χ.

Every Stockholder shall have a certificate of the stock held by him, which certificate shall be in the following form:

GLACE BAY MINING COMPANY.

Certificate No. Incorporated A. D. 1862. Shares.

This certifies that

is proprietor of

Shares, of one hundred dollars each, in the Capital Stock of the Glace Bay Mining Conpany, subject to the provisions of the Charter and Bye-Laws of the Corporation.

Dated at this day of A. D. One thousand eight hundred and sixty

President.
Treasurer.

Transfer No.

For value received hereby tranfer to

01

Shares of the Capital Stock of the GLACE BAY MINING COMPANY, subject to the provisions of the Charter and By-Laws of the Corporation.

Witness hand this day of A. D. 186. But no transfer shall take effect until the surrender of the Certificate at the office of the Treasurer.