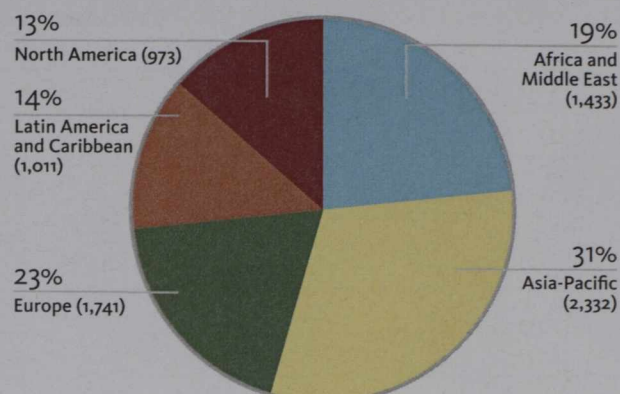
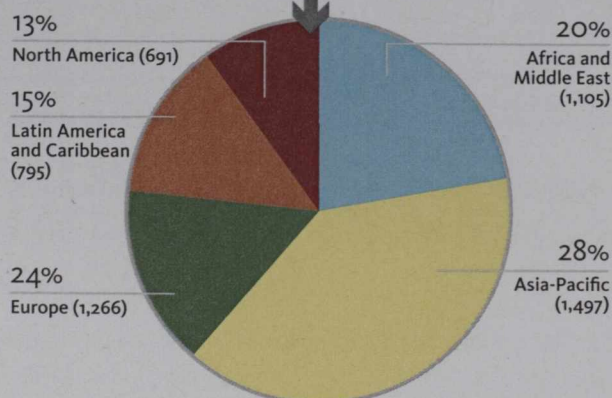
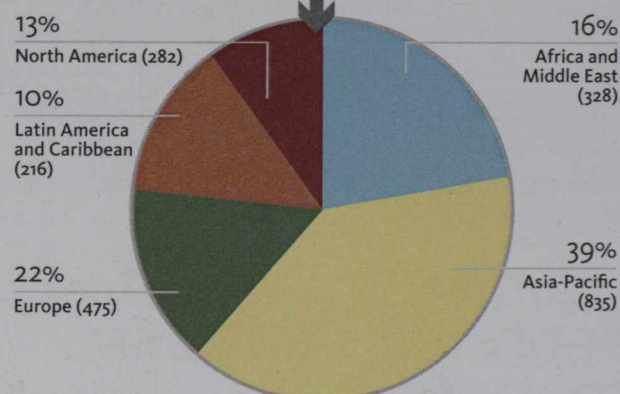


FIGURES 15, 16.1 AND 16.2
Regional Distribution of Positions Abroad**FIGURE 15**
Regional Distribution of all Positions Abroad**FIGURE 16.1**
Regional Distribution of DFATD Positions**FIGURE 16.2**
Regional Distribution of Partner/Co-locator Positions (excluding DFATD)

Source: HRMS, as at March 31, 2014.

COMMITTEE ON REPRESENTATION ABROAD – BUSINESS PROCESS

The Committee on Representation Abroad (CORA) was established in 2000 to act as the working-level committee to examine all requests for position changes under the *Framework for Planning and Managing Change to the Network*. CORA is an operational committee whose membership includes common services

stakeholders (property, IM/IT, HR, security, etc.), representatives from DFATD programs, federal departments and agencies and co-locators. CORA's purpose is to facilitate a structural and comprehensive assessment of all position-change requests (position creation, deletion, extension, regularization and reclassification) prior to making recommendations.

The CORA cycle begins with an annual consultation process. Each October, a call letter is sent to all programs requesting a submission of their position-change proposals for the upcoming fiscal year. This information is consolidated