

the services, or, where the necessity arises, of appointing head-teachers who have made a creditable reputation for themselves, and last year all our Academies, with but two exceptions, were in the hands of such teachers, whose influence for good was being felt in all the departments under their supervision. It is not always possible to distinguish between what is called a trained teacher and the untrained teacher of experience; the two classes are all but identical as far as the character of their work is concerned. The advantage, however, is in the trained teacher's favor when the novice is entering upon school-work, and hence we must look forward hopefully to the time when all the teachers, in our superior schools at least, may be classified as having had a Normal School experience before entering upon their duties. A generation may have to pass before this can be accomplished, and yet, as far as the female teachers of the secondary departments of our Academies are concerned, we are in the meantime steadily working towards that result, however far we may be from it at the present time. Of the 117 female teachers in our Model Schools 47 of them have passed through the Normal School, while of the 46 male teachers only 15 have diplomas from that institution. The most of those who have not passed through the Normal Schools are teachers of experience, and hence the numerical ratio is not to be taken as an unfavorable indication of the efficiency of our schools, for in this respect, as in nearly all others, I can speak highly of the industry and pains-taking character of the majority of our teachers.

In the matter of salaries, the figures in the column under that heading indicate the percentage paid under the standard of salaries accepted by the Committee previous to the distribution of the special grants for the purchase of apparatus. The standard is as follows :—

- (1) Aggregate of the salaries of the three teachers paid the highest in an advanced Academy, \$2,000.
- (2) Aggregate of the salaries of the three teachers in a secondary Academy, \$1,500.
- (3) Aggregate of the salaries of the two teachers paid the highest in an advanced Model School, \$850.
- (4) Aggregate of the salaries of the two teachers in a secondary Model School, \$600.

By dividing the amounts actually paid by the above amounts, respectively, the percentage has been made out. The average salary of male teachers engaged in our Academies, it may be as well to state here, is \$798, and of our male teachers engaged in our Model Schools, \$495, while the average salary of female