

GENERAL DEMAND

C 27029

#12 Exhibit "A"

April 23, 1918.

Mr. C. C. Chesney, Mgr. C. E. Works, Pittsfield Mass.

The following conditions are submitted for your consideration.

Article No. 1. That employees be granted the right to organize and collective bargaining. The recognition of our accredited representatives without discrimination against members of organized labor.

Article No. 2. That forty-four hours shall constitute a basic week's work.

Article No. 3. That a general increase of 25% shall be granted to meet the reduction in hours and the extraordinary increase in the cost of living.

Article No. 4. That a universal system of two minutes for ringing clock cards shall be established, and sufficient time be allowed to put away tools.

Article No. 5. That the present system of physical examination be modified and that the right to work shall not be denied only in so far as employment will interfere with the health of fellow employees, and that a certificate from a duly recognized physician shall be accepted by the company.

W. L. Mackenzie King Papers  
Volume C 35