

tenance of efficiency in the largest administrative and executive body in Canada. Parliament has recently passed a law which guards rigorously the efficiency of persons entering the Service; but this excellent requirement will not accomplish the desired end unless the persons who have become wayworn in service can be retired easily, humanely and with a decent regard to the claims of infirmity. All this can be accomplished, it is sincerely believed, only by bringing the whole service within the scope of a Superannuation Act; and, it is upon these broad grounds, rather than upon grounds of selfish interest, that the members of the Service solicit from the Government the fullest consideration of this most important matter.

We would, therefore, respectfully ask for the re-establishment of Superannuation by the enactment at the present session of Parliament of a Bill similar in purport to that recommended by the Royal Commission of 1908, and printed in their report. In preferring this request, we may point out that though it is put forward on behalf of the Inside Service alone, the views above expressed have the entire concurrence of the Civil Service Federation, which is representative of over 5,000 Civil Servants in all branches of the Service.

INSURANCE.

On grounds very similar in kind to the above, we would ask also for an extension of the benefits of Civil Service Insurance by amending the Act to provide for:—

- (a) Raising the amount of insurance from the present limit of \$2,000 to a maximum of \$5,000;
- (b) Admitting women within the Service to the benefits of the Act;
- (c) Repealing Section 16, which now discriminates in the matter of Insurance against a section of the Service.

SANITATION.

Intimately determining the quality of the work done by the Service are the conditions of the offices in which the work is carried on. The Government buildings, erected at a time when