

Government Orders

undermine the morale of a union. There is no way that there will be industrial peace.

What the Canada Post management and the minister in charge probably want is a complete breakdown of the post office. It seems to me that they are pushing it for all their worth.

They brag that there is 90 per cent efficiency in first day delivery. Many people that I know seem to be among the 10 per cent that cannot get it, including myself. I know that parcel post has deteriorated greatly since it was farmed out to little stores around the district instead of using the two post offices on Spadina Avenue, as they did before. Parcels are not delivered. They come back marked "not open" when mailed to an office that is open every business day of the week. We have to wait weeks to find out where the parcel is. Then we have to go around to some other part of town to get that parcel. It is a most inefficient system that has been brought in.

Nobody believes the claim of 90 per cent efficiency. Sometimes we have a happy surprise and there is next day delivery, that is true. You cannot make the employees work with a system that is being disrupted by the closing of post offices, disrupted by giving services away to competitors, disrupted by using patronage to give little sub-post offices to stores that often are not equipped either to store or to handle the mail efficiently. There is no way that post office will work. The first thing to do is settle that contract with the union and then go on from there.

• (1320)

Mr. Brian O'Kurley (Elk Island): Mr. Speaker, this bill is an initiative to try and improve relations between the management at Canada Post and the employees, the labour group.

It is no surprise to most Canadians that the NDP and other political agents of big labour are opposed to any initiative that offered hope of real management and labour co-operation or team building.

One of the primary objectives of the union movement, one of the main purposes of the union and the NDP, is to stimulate conflict in the labour place, in the work place.

While the union-controlled NDP publicly supports the notion of improved labour relations, the secret constitution of the Canadian Union of Postal Workers, the national constitution adopted in 1990, tells a different story.

This NDP supported document reveals the true motives of the NDP and the union movement. On page 2, A-5, it says: "The union views as a primary direction of accomplishment of workers is to control the work place. This principle ensures that the union and its members will seek at all junctures to limit the power of the employer to organize our jobs, the methods of production and planning our work, or otherwise discipline our members. In its place the union will seek for its members full control of the work they perform and the environment in which they perform work".

In addition on page 12 it says with regard to industrial democracy, something you might find in Beijing or Tiananmen Square a couple of years ago: "Because the union recognizes the power of the labour movement and of our union rests on the collective strength of its members, and because the union views the interests of workers as conflicting with the interests of employers, the union rejects all forms of industrial democracy and quality of work life schemes promoting the notion of union participation and co-operation in employer programs".

In addition, in terms of co-operation between government, management and employees this is totally rejected by this secret document which the NDP supports.

In line with opposition to industrial democracy the union condemns—

Mr. Harvey (Edmonton East): Mr. Speaker, on a point of order. The hon. member for Elk Island insists on describing the union constitution as a secret document. To the best of my knowledge it is not a secret document, it is public document.

The Acting Speaker (Mr. Paproski): It is not a point of order, it is a point of debate, and I know the hon. member will put his question.

Some hon. members: Hear, hear.

The Acting Speaker (Mr. Paproski): Order, please. I cannot rule when I cannot hear.