III. The Government of URUGUAY acknowledges that each member of the Canadian personnel shall be entitled to a period of local leave of 30 calendar days a year. Annual leave shall not be taken during the first six months of the assignment in URUGUAY. The head of the relevant Ministry/Department to which the Canadian personnel are assigned or an officer designated by him is the approving authority for such local leave.

IV. The Government of URUGUAY shall, insofar as possible, consider the employment of fellowship holders who receive grant-financed studies for at least a period equivalent to the period imposed on any holder of the Government of URUGUAY'S fellowship.