

HOSPITAL COMMISSION REPORT

(Concluded)

arrangements and to put them into practice. In our opinion the Nursing Superintendent and the Assistant Nursing Superintendent should not be absent from the Hospital at the same time, and we recommend that their hours of duty be so arranged that one or more is in the Hospital always. We recommend also that the same principle be adhered to in the granting of the annual holidays.

Telephone Department

Some friction has arisen from the taking away of a town telephone from Miss Southcott's room. We see no good ground for providing at the public expense either the Nursing Superintendent or the General Superintendent with a telephone to communicate with town directly. Both of them have telephone connections with the Hospital central and can reach the town by this means. If either or both wish to have telephone connections with the town apart from the Hospital Central, we see no objection to permission being given them to make arrangement for it with the telephone company at their own expense. We find also that at times the telephone attendant in charge of the Hospital central when on duty there is called upon to do other work, such as waiting at table. This practice affects adversely the prompt attention which should always be available at the Hospital Central, and we recommend that the attendant on duty there be confined to this duty and that she be not called upon to attend to other work.

Entertaining By Staff

The question of entertaining of friends by members of the staff has been carefully enquired into, and we consider some regulations should be made defining the extent of the privilege. It must be remembered that in Hospital and Nursing Home are the homes of the sick. They are there for long periods and are an annoyance to all other home-life. It is therefore unreasonable that they should be denied ordinary social privileges and courtesies, which are a source of relaxation conducive to the health of those engaged in a most strenuous and trying life, and we are of opinion that there can be no serious objection to the occasional extension of hospitality to visiting friends subject to such regulations as may be made or approved by the Board of Governors.

Stores And Checking

We find that since the Government decided against Dr. Keegan's claim we examine forms of provisions and supplies Dr. Keegan has loyally and faithfully observed the rules laid down. As in the general stores and supplies for the Institution, the control of the check on them is in our opinion most inadequate, and is a source of much friction and of scandal which is largely without foundation. Requisitions are made to the Board of Works and signed by persons who have no personal knowledge of what is wanted, and supplies are received and certain quantities given, although they are not checked and there are no adequate facilities for checking them by the official who gives the certificate. We recommend a radical change in the matter of store requisitioning, checking and keeping. We suggest the appointment of a store-keeper, who should make all requisitions to the Board of Works after receiving requisitions from the departmental heads through the General Superintendent. The Store-keeper shall be immediately under the direction of the General Superintendent, and shall have charge of the general store-room; receive all supplies and deliver all goods when authorized requisitions are presented and keep an account of all stores received and delivered by him.

Meals

Except so far as the Superintendent of nurses is concerned who has been in enjoyment of this privilege during her long term of office, the practice of serving meals in private rooms of the staff should be abolished.

Fees Of Patients

The general state of efficiency to which the Hospital has been brought has induced all classes of the community to avail of its services. We

Women police are in being at Brighton. They were officially recognized yesterday, when between forty and fifty assembled at the Town Hall and were addressed by the Chief Constable and Town Clerk. The women police have been organized by the local branch of the National Union of Women Workers.

Beliequent war-ships are not permitted to remain near the terminals of the Panama Canal longer than twenty-four hours.

think it desirable that the Board of Governors should have the power to fix and prescribe a scale of fees to be paid by patients who are able to pay. Such payments shall be made to the General Superintendent, and shall be paid to the Minister of Finance for the use of the Colony.

In conclusion we recommend that the General Superintendent, the various departmental heads and other officials shall perform such duties as may be assigned to them from time to time by responsible authority.

All of which is respectfully submitted. We have the honor to be, Your Excellency's most obedient Servants.

(Signed) J. ALEX. ROBINSON. (Signed) W. F. LLOYD. (Signed) M. P. GIBBS.

Subject to the reservation hereto annexed.

To His Excellency Sir Walter Edward Davidson, Knight Commander of The Most Distinguished Order of St. Michael and St. George, Governor and Commander in Chief in and over the Island of Newfoundland and its Dependencies.

May it Please Your Excellency—

I am of opinion it is absolutely necessary to the proper management of the General Hospital and the maintenance of discipline there that the General Superintendent should have the right to suspend from duty any officer or member of the House Staff who may violate any of the rules of the Institution or otherwise misbehave or refuse to comply with orders or directions given by him.

I most respectfully submit that such a right should be vested in the General Superintendent for the following reasons:

1. The future of an institution, such as the Hospital, rests more with the General Superintendent than any other, the one on whom the brunt of the work falls, it is essential that all details of Hospital management should rest with him and those who fail to obey his lawful commands and orders should be subject to suspension by him.

2. The best conducted hospital is that in which the Superintendent is held directly responsible for its management and his authority should not be questioned except on the gravest of occasions. If a hospital has a Superintendent not capable of such responsibilities, the wisest thing is to dismiss him and get one who is.

3. If the General Superintendent issues an order which he deems necessary to the proper management of any department thereof, it should be carried into effect by the responsible head. Prompt compliance with the order or direction, given more especially in matters pertaining to the care and treatment of patients, or reports concerning their condition may be in the highest degree necessary. A refusal therefore, to obey in the absence of the right of suspension for such disobedience may be very grave. To give power to a departmental head, or other officer to carry things over the head of the General Superintendent to the governing body is destructive to the morale of the Institution.

4. In every well organized institution there is one head—one person whose duty it is to co-ordinate the different factors concerned in the Institution and so organize and control the different departments that the object for which the whole institution was founded may be realized to the fullest extent. The authority and main responsibility for the work of the institution is centered in the person placed in charge. The head of it must be the head of it. If there is anyone in the institution who is bigger or better fitted to assume the responsibility of the Chief Executive head, he (or she) should unquestionably be promoted to that place. There should be no department of the Hospital of which it is not the Superintendent's duty to be interested in, none regarding which he is entirely in his province to give directions and orders and make suggestions regarding its proper management. He is certainly neglecting his duty if he fails to interfere or make suggestions with regard to the work or management of the different departments.

5. The Government may be legally responsible in cases of accidents or injuries due to neglect or mistakes on the part of nurses or the head of the Nursing Department. It is therefore in the highest degree imperative that the authority and responsibility of the Superintendent be recognized in all cases.

6. No responsible head of an institution deserving the name, will without good and sufficient cause suspend an officer or member of the staff, because if he does so, and his action be not sustained, he will find himself in such a position that his tenure of office is not conducive to the welfare of the institution, which was placed under his control and management.

I therefore beg to recommend that power be given the General Superintendent to suspend from duty any officer or other official of the General Hospital who may violate any of the

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To-Night---"CAPTAIN ALVAREZ."---6 Reels.
Thrilling and beautiful Story of the Argentine. EDITH STORY as "BONITA," WILLIAM TAYLOR as "ALVAREZ."
A truly wonderful Vitagraph production. Evenings at 7.30 and 9—Matinee SATURDAY at 2.30.
ADMISSION—10c. TO ALL PARTS OF THE HOUSE.
Coming---MONDAY:
Archibald Clavering Gunter's world-renowned story—"MR. BARNES OF NEW YORK"—Another Vitagraph in 6 reels.

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The most elaborate, up-to-date Theatrical Houses in town. Also the best Orchestra, with Mr. A. Crocker, Leader.
(Under the distinguished patronage of His Excellency the Governor and Lady Davidson)
Mr. BALLARD BROWN and Miss MADGE LOCKE.
GRAND INTERNATIONAL SKETCH
Representing England, Ireland, Scotland and Wales.
Friday Night---GREAT GO AS YOU PLEASE CONTEST.
A night of Fun. Three Prizes—1st prize, \$5.00; 2nd prize, \$3.00; 3rd prize, \$2.00.
Saturday for the little ones. And the finest Feature Pictures ever seen.
NOTE—Mr. Rossley has been asked by scores of people to show the Picture of the 1st and 2nd Contingents, as hundreds did not see it, and to oblige he will show the Picture for the rest of the week. LAST CHANCE.

A GREAT BIG PROGRAMME AT THE NICKEL FOR THE WEEK-END
"THE LOCKED HOUSE"—A Vitagraph comedy with John Bunny.
"THE SOUL OF LUCY"—A Vitagraph Drama with Dorothy Kelly.
"THE OIL WELL CONSPIRACY,"
A two-part Kalem drama featuring Helen Holmes. The Universal Oil Company's plot to gain possession of an oil well and Millie's work in foiling the plotters, fill this story with rapid action.
Hear HOWARD C. STANLEY, in Syncopated Songs.
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SEND THE CHILDREN TO THE BIG BUMPER MATINEE SATURDAY.
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COMING: BERNARD C. SPENCER, Solo-Violinist.

The CRESCENT PICTURE PALACE
Presents an all feature Week-End Bill.
"THE WILES OF A SIREN,"
A great Kalem Feature in 2 Parts.
"SUNNY JIM AT THE NORTH POLE"—Tries to find the North Pole with ship, his dog; he doesn't find the Pole, but he saves an express from being wrecked, and is now a hero.
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"CIRCUS TIME IN TOYLAND" and "A TANGO TRAGEDY" are two fine comedy films.
The usual extra pictures at the Saturday-matinee. Send along the children, the Crescent staff will look after them.

DEUTSCHLAND
In the dead of night a knock at the gate.
"Warder, warder, who knocks so late?"
And a voice in the darkness answers, "Fate."
"Kaiser, I hear like a springtide sea, The endless hosts of Muscovy, At the eastern gate, at the western gate, The Frank knocks at the Alsace gate. And the hand at the door is the hand of Fate."
For the German boer is in the gin; He crouches behind his mines in the flood; The dogs of destiny hem him in, Cut off from the world by a sea of blood. This is he who broke from his ancient home, And quenched the waning Lamp of Rome. To revel in blood with drunken glee, In the cities and vines of Italy, A thousand years of anarchy, This is the double Behemoth, The Ostrogoth and the Visigoth;
One paw on Poland torn apart, And one on Belgium's mangled heart, And how he howls with fear infuriate, For Britain's hand is the hand of Fate. We boast not till the task is done, And a mighty shadow hurried from the sun. We hold the keys of the ocean gate, And we loath with a loathing stronger than hate, DEUTSCHLAND.
In the captain's mess in the brand new fleet, The braggart captains of Deutschland meet. And as from one throat comes the guttural bray, As they swill and swagger, "To the Day," Whose is the Day? When the guns at Heligoland bay, What is the name? Of the warship sinking in fog and flame? Was it the day of Britain and Fate? In the Falkland fight at Magellan's gate. As one after one each battleship reels To join the armada's sunken keels? Was it the day when the Sabbath sun Saw the mammoth murderers of Deutschland run, And over the Dogger in their wake Came the vengeful sons of Blake and Drake? Beware of the Day, For short and stern is the Nelson way, The Bag is flown On every sea, and they seek alone, DEUTSCHLAND.
Ay, take to your heart the Turk and Hun, Bluster and forge till your sands are run; It is well that Deutschland should pay the debt, With Attila and Mahomet, Well did you scheme and calculate, But they reckon amiss that leaves out Fate. How can we hate when scorn is so strong? Of a purjured liar a giant wrong, Of a braggart chased from every sea, And an empire based on a forgery, Scorn of the savage, blatted boar, His tusks drivelling foam and gore, Scatter your mines and bar your gate, What brazen door can keep out Fate? But they bring justice, though lang and late; All that is done you shall expiate, From the cottage stool to the royal throne, We have one passion, and one alone, We hold the keys of the ocean gate, And Britain's hand is the hand of Fate. If we loath so deeply, how can we hate, DEUTSCHLAND.
—J. Macmillan, "The Scotsman."
Citizens of Trieste Clamour for Peace
Rome, April 23.—Fear is felt that a shortage of food in Trieste may result in disorders of such importance that they will lead to serious trouble here, where everything affecting Trieste is watched with the closest interest, because the population in that Austrian Crown land are chiefly Italian. The people of Trieste are reported to be marching through the streets demanding bread and crying "Down with the War" and cheering for Italy. If the situation in Trieste becomes worse it is believed here, it may be sufficient to force the hand of the Italian Government, because of the sympathy and excitement it would arouse among the people of the country.