pany has adopted this means of specially training men for its servicu, and I confidently expect that our officers and employees will, in every way they can, assist Students in performing the work outlined for them.

## RATES OF PAY

First year........ 13 cents per hour. Second year...... 15 cents per hour. Third year... .... \$40 per month, or 18 cents per hour.
Fourth year...... . $\$ 50$ per month.
Fifth year........ $\$ 60$ per month.

