

rates at 10 miles per hour for the first 10 hours in each subsequent 24 hours thereafter, time to be computed from the time engineers go off duty until one hour before the time ordered, for the train on which they resume duty. When men book rest of their own accord, the time so booked will not be included.

### (Interpretation Article 13.)

#### 1st Paragraph:

If men are held any portion of the last ten hours of the twenty-four, they are to be paid for same, notwithstanding they may make 100 miles or more in the balance of the twenty-four hours.

### ARTICLE 14.

#### Watching Engines

Engineers will be allowed time for watching engines when no watchman is employed, but engineer and fireman will not both be paid for same time.

### ARTICLE 15.

#### Tickets return- ed if mileage not allowed

Tickets will be returned and engineers will be given reason if mileage or time claimed is not allowed.

### ARTICLE 16.

#### Investigations

When an engineer is disciplined, suspended or dismissed he will be advised of reason for such action, and a full and impartial investigation will be held and engineer advised of decision within ten days. Engineer will be notified to be present at such investigation and may be accompanied by another engineer. He will, if