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PRESIDENT

A. M. BEALE, B.A., SC.  
TREASURER

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THE PROFESSIONAL INSTITUTE

OF THE

CIVIL SERVICE OF CANADA

OTTAWA, CANADA

S. J. COOK, B.A., A.I.C.  
SECRETARY  
ROOM 416, DALY BLDG.

January 20-1921.

SJC  
MLB

Dear Sir Arthur Currie:-

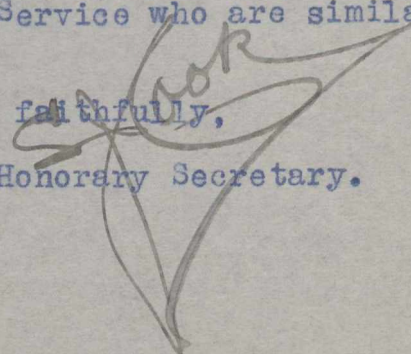
The Professional Institute of the Civil Service of Canada was formed in order that professional men and women in the Federal Civil Service might have an organization wherein all might meet on a common footing, and which might serve to give expression to their collective aims and objects.

A study of the membership discloses a somewhat disquieting state of affairs, when viewed from the standing of how the members, individually and collectively, may not only better their positions, but may serve their country as citizens and as Civil Servants, in their respective professional capacities.

We find many who have positions of professional responsibility in the Service, and who have not secured University degrees. The lack of a degree is an undoubted drawback to many; it results in a lessened average standing professionally, of the Civil Service. In many cases the lack of sufficient qualifications for promotion on the part of present members of the Civil Service adds to the difficulty of inducing University graduates to enter the employment of the Federal Government.

The necessity of a qualified personnel in the Federal Civil Service will be sufficiently apparent to you to need no further comment, at this time, and the part the University of which you are the head can play to assist would appear to be an integral function of your institution. It may be stated that many of our members have taken instruction at a University during one year or more but have been unable to complete their courses. I am directed to enquire if your institution can see its way clear to assist those who show a proper desire to better their standing, but who are not in a position to take their work at a University in the regular way. It is thought that any arrangements which can be made would be equally of benefit to many outside the ranks of the Civil Service who are similarly situated as regards University training.

Yours faithfully,

  
Honorary Secretary.

Sir Arthur Currie,  
President,  
McGill University,  
MONTREAL, P.Q.