

inations shall be competitive and, except as herein provided, shall be open to all persons who may be lawfully appointed to any position within the class for which the examination is held, with such limitations as may be specified in the regulations of the Commission as to age, sex, health, habits, residence, moral character and other qualifications that are in the judgment of the Commission requisite to the performance of the duties of such positions.” 5

9. Sections forty-two to forty-five, both inclusive, fifty and fifty-two of the said Act are repealed, and the following 10 are enacted in lieu thereof:—

“ CLASSIFICATION.

Classifica-  
tion  
confirmed.

“ 42. (1) The classes of positions, including the several rates of compensation in the classification of the Civil Service of Canada signed by the Commission and dated the day of , one thousand nine hundred and nineteen, and submitted to Parliament, 15 are hereby ratified and confirmed, and the Civil Service shall, as far as practicable, be classified in accordance therewith.

Establish-  
ment of  
new classes  
and  
changes.

“(2) The Commission shall hereafter, as it may from time to time deem necessary, establish additional classes and 20 classify therein new positions created or positions not included in any class established in the said classification and may combine, alter, or abolish existing classes. Each such class shall embrace all positions similar in respect to the duties and responsibilities appertaining thereto and the 25 qualifications required for the fulfilment thereof, and shall be given a classification title indicative of the character and rank of the employment. The classification title thus prescribed shall be observed in all records and communica- 30 tions of the Commission, the Auditor General and the Treasury Board, and in all Departmental estimates and Parliamentary returns and appropriations, but need not be used for other Departmental purposes.

Reclassifi-  
cation.

“(3) Any change in the duties of a position which in the opinion of the Commission is material shall operate to 35 abolish it and to create a new position which shall be classified by the Commission under this section.

Eligible lists.

“(4) The Commission shall designate the classes for which, having regard to the number and frequency of appointments, eligible lists shall always be maintained. For other classes 40 examinations shall be held only when vacancies occur and no eligible list exists.