

Michael Small has been a career member of the Canadian Foreign Service since 1981. He is currently the Director of the Peacebuilding and Human Development Division in Foreign Affairs headquarters in Ottawa. Michael Small began his diplomatic career as Third Secretary in the Canadian High Commission in Kuala Lumpur, Malaysia. He has had subsequent posting to Canadian Embassies in Brasilia, San Jose, Costa Rica and most recently Mexico City, where he served as Minister-Counsellor, responsible for political and public affairs. He also served as the Co-ordinator for the Canadian delegation to the Earth Summit in Rio de Janeiro in June 1992.

Shauna Sylvester is a co-founder and the Executive Director of IMPACS - The Institute for Media, Policy and Civil Society. Since 1982, Ms. Sylvester has worked with a wide range of non-profit organizations in Canada, Bolivia, Ecuador, Indonesia, and Mexico and has worked in film and film distribution in the Philippines and Cuba. She is the director of IMPACS free media program which includes projects focused on free media and trade and media and peacebuilding. Ms. Sylvester has also served on the editorial board of *Sustainable Times*, a national street news magazine and has written and edited numerous articles and publications on human rights, peacebuilding, AIDS and international development.

Facilitator:

Keith Jardine is a professional facilitator, mediator and strategic planner whose work in this field spans over 17 years. His work has included a wide range of single organization and multi-party processes with commercial, non-profit and government clients. Highlights include his role conducting negotiations for the allocation of BC's entire commercial salmon catch; development of government and NGO strategy for forestry issues at provincial and international levels; facilitation of the creation of joint BC -wide labour/management research strategies; and facilitation of the establishment of the joint Federal/Provincial "Marine Protected Areas Strategy". Keith's background is in policy and decision processes with co-operative financial institutions such as the Credit Union Central of BC.

Documentation:

Suzanna Harvey is an Alternative Dispute Resolution specialist, recently relocated from South Africa. There, she was a Commissioner, mediating and arbitrating union/employer conflict in the new Government's Commission for Conciliation, Mediation and Arbitration. Prior to that she worked for fifteen years as an activist, human rights advocate, and trade union legal officer in the broad ANC- aligned mass democratic movement. She also holds a B.Sc (hons) degree from the University of Cape Town and is currently working as an Associate with IMPACS.