the Belgian approach was rejected as not being appropriate for Canada.

Well, I don't have to tell you that Belgium is a Unitary State. We are a Federal State. And the notion that we could divide the Public Service in kinds of parallel French and English Departments just appeared to be impractical for Canada.

make our Public Service at the Federal level evolve in terms of a capacity or capability of providing services in both languages by individuals who are in a situation where they are in contact with both language groups. These have been our efforts. This means, in effect, that all of the senior officers in the Public Service are becoming bi-lingual-or at least have what we call a passive capacity in both languages. That is, the capacity of being able to read and listen—if they don't have the capacity of communicating with the other language as much.

MEMBER OF THE PRESS: What is the difference you see between the Canadian/Quebec situation, and the Brussels situation? We have 80% French speaking people in Brussels, and 20% Flemish people.

What is the difference-in your mind?

MINISTER LALONDE: Well, the size of the two

Countries is just so different that it is almost two