

subject to the approval of the High Commissioner and confirmation by the Secretary of State. As a knowledge of the natives and their language is indispensable, these appointments are invariably filled by the selection of local candidates.

(f) *Gaolers and Warders*.—Where a candidate with previous experience of home prisons is required, the Home Office would be asked to recommend from the Home Prisons Service. In other cases the Crown Agents would select.

(g) *Vacancies for N.C.Os. of Police and European Constables*.—For the following appointments candidates are selected, when required, by the Crown Agents for the Colonies, 4, Millbank, S.W.1.

(1) Inspectors in the Straits Settlements, and Federated Malay States. Preference is given to candidates with previous civil police experience.

(2) European Sergeants in Ceylon. Preference is given to candidates with previous civil police experience.

(3) Inspectors or Assistant Inspectors in Uganda. Candidates must be unmarried and should have experience of police work.

N.B.—In Kenya, vacancies in the rank of Assistant Inspectors are filled by the promotion of constables. (*See* (4) below.)

For information as to pay and status of N.C.O. ranks in East Africa Police Forces, *see* p. 10.

(4) In Hong Kong and in Kenya constables are from time to time selected by the Crown Agents; but in nearly all the Colonies and Protectorates the rank and file of the Police are recruited locally from the inhabitants of the country.

(K) The West African Frontier Force, the King's African Rifles, and the Somaliland Camel Corps do not come under the head of Colonial Police Forces. They are military forces, the members of which may, however, be called upon to discharge civil duties, and the selections of officers and non-commissioned officers are made by the Army Council upon the recommendation of the Secretary