36	If you used any leave without pay as a result of the unwanted sexual attention, please indicate approximately how much leave without pay you used.																	
a	I used no leave without pay as a result of the unwanted sexual attention	42	45															
b	I used 8 hours or less																	
c	I used between 9 and 16 hours																	
d	I used between 17 and 40 hours																	
e	I used between 41 and 80 hours																	
f	I used more than 80 hours																	
37	In comparison to your normal job performance, was your productivity (i.e., either how much work you did or how well you did it) affected by the unwanted sexual attention? If so, please indicate the approximate extent your productivity was affected. (In responding to this question do not count time lost due to use of leave.)																	
a	My productivity was not reduced	37	39															
b	My productivity was slightly reduced (10% or less)	4	5															
c	My productivity was noticeably reduced (11-25 percent)	1	1															
d	My productivity was markedly reduced (26-50%)																	
e	My productivity was dramatically reduced (more than 50%)	2	3															
f	Don't know. Can't judge.																	
38	If you said that your productivity was reduced, how long did this reduction continue?																	
a	Less than 1 week	3																
b	1 week to 1 month	1	3															
c	1 month to 3 months	2	3															
d	4 to 6 months																	
e	More than 6 months		3															
f	Don't know/ Can't judge																	
39	Have you ever personally been the victim of sexual harassment on a job in your organization?	yes	No	No opinion														
		13	144	4														
		7	109	4														
40	Has anyone within the last 24 months said that you sexually harassed them?	yes	No	Don't Know														
		1	197	2														
		1	154	5														
41	Do you believe the complaint was fair?	Yes	No	Unsure														
			1	1														
			1	1														
42	If you feel the complaint was not fair, why do you feel that way?																	
a	There was nothing wrong with what I did																	
b	The person who accused me misunderstood my motives		1															
c	The person who accused me wanted to make trouble	1	1															
d	Other																	
43	Who accused you of sexual harassment?																	
a	My immediate supervisor		1															
b	Other higher level supervisor(s)																	
c	A subordinate(s)		1															