

Objective : 11. To administer the Official Languages Program efficiently and effectively.  
 Objectif

No. N <sup>o</sup>	Goals Buts	1979-80			Control Dates  Dates de contrôle	Comments  Commentaires
		Results Projectés	1979-80 Achieved Réalisés	Résultats Action Suite prévue		
11.1	Review of the official languages administrative procedures.	X	X	M	A: 1982-1983	Within the framework of a comprehensive updating of the manuals in use in the Department, we are conducting an indepth review of the administrative procedures. These will be included in the Manual of Procedures.
11.2	Reinforcement of the planning and evaluation functions through an increase in human and financial resources.	X		M	A: 1982-1983	
11.3	Study of the possibility of integrating certain official languages activities into the Department's services structure.	X	X		A: 1982-1983	Two official languages aspects in particular have been integrated:  (a) the implementation of the new directives on the eligibility of employees for the bilingualism bonus as well as the policy and administrative procedures relating to the merit pay system intended for senior management and based on performance in the official languages, necessitated a great deal of attention. The integration of this aspect with the regular personnel management operations gave rise to the adoption of new measures and new mechanisms to take into

(1) Goal will be: (M) Maintained (R) Revised (E) Eliminated  
 But sera: (M) Maintenu (R) Révisé (E) Éliminé  
 (2) Dates of: (M) Monitoring (A) Auditing  
 Dates de: (S) Surveillance (V) Vérification

No  
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