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I cannot say how much I enjoyed the fine spirit you evidenced on that occasion, which was shared in so genuinely by those immediately associated with you in the work of administration in the Elkhorn Division. I do not believe that any group of man over had a more exceptional opportunity to work out a development of government in industry, fraught with so much in the way of possible advance to the relations in industry, as you gentlemen have. I am sure you will find, in working out the policy we talked over, a measure of delight which will bring with it the utmost satisfaction. I cannot say with what interest I shall follow the new development, nor how earnestly I wish you every success in your endeavors.

I am venturing to send, under separate cover, a copy of a book entitled "Industry and Humanity", which I have recently written. I wish you and Mrs. Smyth would kindly accept it as a very slight remembrance. I enjoyed so much making the acquaintance of you both that I am anxious if possible to obtain some little abiding place in your thoughts. I shall be happy, indeed, if the book contributes in any way to this end.

> With kindest regards and renawed thanks, Believe me, Tours very sincerely,

Er. J. G. Smyth, Manager, Consolidation Coal Company, Jenkins, Kentucky.

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