-2-Dr. F. D. Adams. figures for Toronto University Library where, by the way, the increase in salaries since 1914 has been approximately 25%. I submit herewith also a suggested scale of salaries as a basis for discussion and action and trust that you will put the case before the Finance Committee as strongly as possible. It is no credit to McGill that trained library assistants should be doing difficult technical work at a salary smaller than that of a stenographer or of a scrub-woman in some of the American Libraries. Faithfully yours, P.R. Johnes University Librarian. Enc.