## Personnel Issues

1. Who are your best unit (function) leaders?	5. Do you have managers who have had international business, marketing, or sales experience?
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2. How might you need to re-organize to meet	
changing conditions?	6. What improved skills does your firm need for the Single Market?
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3. What new language skills will be needed?	7. Would formal training or orientation of key
	personnel for EC operations be desirable?
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4. Does your firm have the internal ability to identify the training and recruitment needs for the Single	
Market?	8. How will you provide such training?
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