

their own goal tend, in a very gentlemanly manner, made room for it whenever occasion offered. But, on the other hand, Railways claim Pereira should not have been so unkind as to shoot without making a public announcement beforehand.

The score was 4-3 for Railways, but of course it was the soft ice beat Finance.

On Wednesday the "Militia man-eaters" tried to gobble up the Finance team, but the very best they could do was 3 bites, and since their opponents succeeded in sending in the same number of mortal wounds, the conflict was even, victory perching on the banners of each side.

EXTRACTS FROM THE 25th REPORT OF THE UNITED STATES CIVIL SERVICE COMMISSION.

For some time past this bureau has been losing many of its young and efficient clerks by reason of the great preponderance in the number of places in the \$200 and \$1,000 grades, which condition makes promotion so infrequent as to render the service undesirable to the more able class of employees. It is decidedly detrimental to the service to lose employees who have become skilled workers, as much time and efficiency are lost in training new clerks. Much of the work in the several divisions is of a high order, and the employees engaged upon it discharge their duties faithfully, and well merit promotion. To relieve the situation the number of positions in the higher grades should be increased, with a corresponding decrease in the lower grades.

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Where a person has passed the examination required for the position to which transfer is proposed, or an examination or other tests

which the commission shall deem equivalent thereto, the commission may, in its discretion, waive further examination.

When transfers or promotions are properly applied for, and otherwise permissible, the Civil Service Commission is hereby authorized, in its discretion, looking to the good of the public service only, to waive requirements for examination and to substitute for such examination so waived such other tests of fitness and capacity as the commission may decide. In each case where such waiver is made the reasons therefor shall be stated at length by the commission, and made matter of record in its minutes. (Executive order, Nov. 22, 1907.)

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In case of promotion to a position for which the entrance tests are different, the person to be promoted must first pass an appropriate examination before the commission.

The examination will ordinarily be the same as is required for original entrance to the position to which promotion is to be made, but in cases in which examination is clearly unnecessary, as where evidence of the qualification of the person by training, experience, or education, which is satisfactory to the commission is presented, further tests may be dispensed with. See Executive order of Nov. 22, 1907, twenty-fourth report, page 110.

PROMOTIONS FROM THE THIRD TO THE SECOND CLASS.

Though the committees appointed by the Civil Service Executive to deal with classification and promotions have not finally reported, the Executive at its recent meeting adopted the following view for possible presentation in connection with the proposed amendment of the Civil Service Act (dealing only with those clerks who were in the service on