

completed, it will be possible to speak with much greater definition. However, it may be expected that in the course of the next twelve months the requirements of the Consular Service may absorb as many as twenty-four officers of rank equivalent to Foreign Service Officer Grades IV, V, and VI and forty-four officers of rank equivalent to Foreign Service Officer Grades II, III, and I. Of this number it seems probable that approximately one half will be required between July 1st and September 30th, 1947, and that the remainder may be absorbed during the period October 1st, 1947 to March 1948. This admittedly very rough estimate is based on the assumption that at rock bottom the requirements of the Head Office establishment and of eight consular posts in the United States would absorb approximately forty officers of the above ranks. The estimate of an additional twenty-eight is based on the belief that Canadian consular responsibilities are constantly expanding and the knowledge that posts abroad are at present, in many cases, seriously understaffed with trained consular personnel.

It is estimated that the following will be required as a minimum Headquarters establishment:

- 1 F.S.O. Grade V or VI, or equivalent rank
- 1 F.S.O. Grade IV or equivalent rank
- 1 F.S.O. Grade III or equivalent rank
- 1 F.S.O. Grade II or equivalent rank
- 1 F.S.O. Grade I or equivalent rank
- 2 Principal Clerks or equivalent rank
- 4 Clerks Grade IV or equivalent rank

As some indication of order of magnitude, it is very roughly estimated that a Consulate General or large Consulate in the United States might absorb:

- 2 F.S.O.'s Grade V or VI, or equivalent rank
- 1 F.S.O. Grade IV or equivalent rank
- 1 F.S.O. Grade II or equivalent rank
- 1 F.S.O. Grade I or equivalent rank
- 1 Principal Clerk or equivalent rank
- 2 Clerks Grade IV or equivalent rank.