

AGREEMENT entered into (in duplicate) this Fifth day of November, One Thousand Nine Hundred and Nineteen.

BETWEEN

The British Columbia Electric Railway Company, Limited

hereinafter called "The Company,"

AND

The Amalgamated Association of Street and Electric Railway Employees of America

representing the Employees of said Company affected by the Agreement, hereinafter called "The Association."

WITNESSETH that the following Wage Schedule and Working Conditions shall take effect and be binding upon the parties hereto, and shall govern all employees of the Company referred to therein, except the Conductors, Motormen and Trainmen employed on Districts 2 and 3 (Lulu Island Branch and Fraser Valley Line).

PART I.—WAGE SCHEDULE

Section 1. This Wage Schedule and the working conditions submitted herewith shall be binding on the Company and its Employees from the eighth day of September, 1919, until changed by the parties hereto.

Either of the parties desiring to change same or amend the Agreement or Wage Schedule shall notify the other party in writing of the desired changes at least thirty days before the expiry of the same.

Section 2. The following rates of wages shall be paid from and after September 8th, 1919, during the life of this Agreement:

(a) On City and Suburban Lines, Motormen and Conductors shall receive:

First six months	45c per hour
Second six months	50c " "
Third six months	50c " "
Thereafter	50c " "