permanent or temporary, who is in the public service on the date of the coming into force of this Act, and if any such officer, clerk or employee is placed in any position where the maximum salary is smaller than the maximum 5 salary of the position or grade in which he is now classified. he shall be eligible for increases until he reaches the maximum heretofore fixed for the position he previously occupied. 1908, s. 8, amended.

11. Except where otherwise expressly provided, all Tenure. 10 appointments to the public service shall be during pleasure. 1906, s. 30.

12. The salary on appointment to the public service Addition to shall be the minimum salary attached to the position; salary on appointment. but a further sum, not exceeding \$200, may be added 15 to the said salary by the Commission upon appointment

or at any time during the period of probation, upon the report of the deputy head, approved by the Commission, that the duties of the position justify such additional salary and that the person proposed to be appointed or

20 appointed possesses the necessary qualifications to perform such duties: Provided always that such salary shall not exceed the maximum salary of the position to which the appointment is made. 1908, s. 33, amended.

13. If a person, on his appointment or promotion to Salary Ton 25 any office or position in the public service, is in receipt promotion, of a salary in the public service greater than the minimum salary of the office or position to which he is appointed or promoted, he may be appointed or promoted at any salary not exceeding the salary which he is then receiving 30 if it does not exceed the maximum salary of the said office or position. 1908, s. 34.

PROBATION.

14. (1) The deputy head may at any time before the Appointexpiration of six months reject any person assigned or ments to be appropriated to any position under his central or direction and appointed to any position under his control or direction, and 35 the cause of the rejection shall be reported by the deputy head to the Commission, or he may extend the period of probation within which such person may be rejected for another six months.

(2) Where a person is rejected the Commission shall 40 thereupon select another person to take the place of the

one rejected. (3) The Commission shall decide whether the name of a rejected person shall be struck off the list as unfit for the service generally or whether he shall be allowed a trial in