

Government Orders

Some hon. members: On division.

Clause 3 agreed to.

The Chairman: On clause 4, Mrs. Catterall moved:

That Bill C-29 be amended by adding immediately after line 2 on page 4 the following:

5(a) Forthwith on the coming into force of this Act.

(i) the Treasury Board shall revise the classification system to incorporate fully into pay scales the compensation now paid to certain employees and groups of employees as equalization payments in respect of pay equity;

(ii) the Treasury Board will cease all actions before the Human Rights Commission in opposition to the Commission's ruling on any matter related to equal pay for work of equal value.

(b) One year after the coming into force of this Act, the Treasury Board shall revise classifications as necessary to implement full pay equity as agreed to between the Treasury Board and bargaining agents for the employees.

(c) For any employee or group of employees for which the Treasury Board and the bargaining agents have not been able to reach agreement pursuant to section 5 (b) on new classifications to implement equitable pay scales, all disputes will be deemed immediately referred to the Human Rights Commission for binding resolution.

This amendment has also been deemed out of order because it is beyond the scope of the bill.

Shall clause 4 carry?

Some hon. members: Agreed.

Some hon. members: On division.

Clause 4 agreed to.

The Chairman: On clause 5, Mrs. Catterall moved:

That Bill C-29 be amended by deleting everything after line 2 on page 4 and substituting the following therefor:

5. Forthwith on the coming into force of this Act, the Chair of the Public Service Staff Relations Board shall name a mediator acceptable to both parties who will endeavour to mediate all matters referred to the mediator and to bring about agreement between the parties.

6. The Chair shall refer to the mediator all matters relating to the compensation plan, for any employee or group of employees covered by this Act, which has expired and for which no new compensation plan has been established.

7. The mediator shall report to the Chair on the resolution of all such matters on the date fixed by the Board.

This amendment is also out of order because it brings a new concept to the bill and is irrelevant to the bill as it is presented at this time. Amendment No. 7, moved by Ms. Langan:

That clause 5(1) be amended by the addition at line 11 of "with the exception of a mediated mutually agreed upon settlement having been arrived at before or after the proclamation of this Act".

"5(3) Sections 5(1) and (2) will have no force or effect should a mediated settlement be arrived at".

• (2210)

This amendment is in order.

Is it the pleasure of the committee to adopt this amendment?

Some hon. members: Agreed.

Some hon. members: On division.

The Chairman: The amendment is negated on division.

[*Translation*]

Is clause 5 adopted?

Some hon. members: Agreed.

[*English*]

Clause 5 agreed to.

The Chairman: On clause 6, it was moved by Ms. Langan:

That section 6 be amended by adding at line 30 on page 4 the following: "with the exception of a mediated mutually agreed upon settlement having been arrived at before or after the proclamation of this Act".

That section 6 be further amended by the addition of:

"6(1) Section 6 will have no force or effect should a mediated settlement be arrived at".

The Chairman: This amendment is in order and I think the Committee should know what it is voting on.

Is it the pleasure of the committee to adopt this amendment?

Some hon. members: Agreed.

Some hon. members: On division.

The Chairman: Shall Clause 6 carry?

Some hon. members: Agreed

Some hon. members: On division.