of general staff officer (1st grade) and assistant adjutant-general.

Women thus are directing the women's army organization in every detail - training, housing, morale, ctc. Lieutenant-Colonel Joan B. Kennedy, Victoria, formerly officer administering the C.W.A.C., has been appointed general staff officer (1st grade) in charge of training at defence headquarters.

Organized in September, 1941, the C.W.A.C. has conlisted more than 10,500 and hopes to enlist 25,000 by the end of 1943. More than 8,000 have been used directly as replacements for men within the army organization.

Plans are under way to accommodate 1,400 recruits monthly, about double the present average. Consideration also is being given to the granting of trades pay to women of the C.W.A.C. on the same basis as the men and to granting of dependents allowances. Four hundred C.W.A.C. members have gone overseas since the latter part of 1942. Members now are serving outside Canada in Britain, the United States and Newfoundland.

To qualify for enlistment a candidate must be a British subject, of B or higher medical category, five feet or more in height, weigh notless than 105 pounds, have grade eight or equivalent education, be between 18 and 45 and without dependent children under 16 years.

There are more than 50 trades. The largest number of C.W.A.C.'s used in any single trade is in the category of clerks, including stenographers, typists, filing and accounting clerks. Approximately 37% are angaged in this type of work, in comparison with 9% as cooks, 7% as transport drivers, and 17% as other tradesmon.

Girls who have had no training in trades, office work or university laboratories are given the opportunity of taking training courses.

Training centres are established in Kitchener, Ontario, Ste. Anno de Bellevue, Quebec, and Vermilion, Alberta.

Promotions are made from the ranks, and all candidates selected for officers are required to take officers' promotional courses at officers' training centres.

The Royal Canadian Air Force also is giving officers of its women's division increased responsibility. The appointment of the first woman wing officer in the R.C.A.F. was announced on May 11.

R.C.A.F. (Women's Division)

\* (A)