

## 1989 FSDs

Other relocation expenses

House hunting trips (HHT)

### FSD 16 — Real Estate and Legal Fees

Reimburses specified real estate and legal fees on purchase or sale of principal residence in employee's headquarters city

NOTE: rotational employees may claim one sale and one purchase or two purchases, of a principal residence, during their career, after notification of first assignment abroad

### FSD 17 — Professional Recertification for Spouses

Pays actual and reasonable costs to enable spouse to retain or reacquire professional certification where this is essential for re-entry into Canadian work force

### FSD 25 — Shelter

States policy of provision of housing abroad; basis for determination of shelter cost to be paid by employee and conditions where shelter cost may be waived

### FSD 26 — Security Deposit Advance

Provides for advance for security deposit where this is required to enable employee to acquire housing

## 1993 FSDs Important Changes

Payment of incidental relocation expenses is replaced by a non-accountable, non-taxable allowance of \$1,817. For short term relocations outside Canada and the USA, up to \$1,800 (with receipts) or a non-accountable allowance of \$250 may be claimed

Provision is made for the reimbursement of the fees of agencies specializing in locating rental accommodation

Employees may claim up to \$100, with receipts, for professional cleaning of a residence, after household effects have been loaded

Employees may claim car rental costs at a post (up to \$606 with receipts), where a PMV has been shipped (this provision does not apply in Ottawa)

Travel by PMV at the employers-requested rate may be authorized where this is less costly than commercial transportation or car rental. The employer-requested kilometric rate may also be claimed for local travel during a HHT. Dollar amounts for child care are revised to correspond to the Travel Directive Provision is made for a permanently disabled child to accompany the parents on a HHT

Provisions are clarified with respect to "headquarters city" "employee-couples" "principal residence" and relocations to a city in Canada which is not the HQ cities (16.19)

### FSD 17 — Spousal Employment Assistance

Provision is made to include costs for a professionally prepared curriculum vitae, up to a maximum of \$350

Provision for payment of monitoring a previously installed security systems introduced

Employees may claim a waiver of shelter cost to a one month maximum to locate a first tenant or a subsequent tenant (but not both)