

POLICY II.3: DEVELOPING FRENCH AS A LANGUAGE OF WORK

*As a means of developing French as a viable language of work, and as a means of encouraging the participation of francophones in the ongoing operations of departments and agencies, the concept of units working in French will be maintained. Units working in French may be established at the discretion of individual departments or agencies where the use of French as the primary language of work of the unit will be viable.*

INTERPRETATION

Departments should identify units working in French where they consider that the use of French as the primary language of work of the unit will be viable. Departments should bear in mind that the establishment of units at the senior, as well as at the junior, levels of their organization may be necessary as a means of achieving the objective of full participation.

Unit working in French: A work unit in which the primary language of work will be French and composed of a group of French-essential positions and a minimum number of bilingual positions, if necessary.