- 3. The International Inspectorate shall be a unit of the Technical Secretariat and shall act under the supervision of the Director-General of the Technical Secretariat. Guidelines on the International Inspectorate are specified in ... 1/
- 4. The Technical Secretariat shall comprise a Director-General, who shall be its head and chief administrative officer, and inspectors and such scientific, technical and other personnel as may be required.
- 5. The Director-General of the Technical Secretariat shall be appointed by the Conference of the States Parties [upon the recommendation of the Executive Council] 2/ for [4] [5] years [renewable for one further term, but not thereafter]. The Director-General shall be responsible to the Conference of the States Parties and the Executive Council for the appointment of the staff and the organization and functioning of the Technical Secretariat. The paramount consideration in the employment of the staff and in the determination of the conditions of services shall be the necessity of securing the highest standards of efficiency, competence and integrity. Only citizens of States Parties shall serve as international inspectors or as other members of the professional and clerical staff. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible. Recruitment shall be guided by the principle that the staff shall be kept to a minimum necessary for the proper execution of its responsibilities. 3/
 - 6. In the performance of their duties, the Director-General of the Technical Secretariat, the inspectors and other members of the staff shall not seek or receive instructions from any Government or from any other source external to the Organization. They shall refrain from any action which might reflect on their positions as international officers responsible only to the Conference of the States Parties and the Executive Council.
 - 7. Each State Party shall undertake to respect the exclusively international character of the responsibilities of the Director-General of the Technical Secretariat, the inspectors and the other members of the staff and not seek to influence them in the discharge of their responsibilities.

^{1/} Because of considerations under way in some capitals, the question of how to approach these guidelines will be decided later. The result of the work undertaken in this regard during the 1987 and 1988 sessions is contained in the Addendum to Appendix I of this report. During the 1989 session, work has been undertaken on a Protocol on Inspections Procedures, the text of which is contained in Appendix II. After further in-depth consideration, this Protocol will replace the Guidelines on the International Inspectorate in the Addendum to Appendix I.

^{2/} It has been proposed that the Director-General of the Technical Secretariat be appointed by the Conference of the States Parties upon the recommendation of the Secretary-General of the United Nations.

^{3/} Work was undertaken in 1989 on the Scientific Advisory Board, the result of which is included in Appendix II.