

Rotational Segment

Officer EX(FS) FS

Support CM CR

Non-rotational Segment

Officer AR AS CO ES EX GT HR SM

Support CR GSMES

Passport Bureau

Officer PM

Support --

The Workforce Analysis and Action Plans for the groups representing at most 30% of each occupational category (which was done subsequently) are found in Annex I on pages 121 through 140.

Employment Systems Analysis

The employment systems reviewed were those where any adverse impact could be most easily documented from a quantifiable standpoint, using a sampling technique where data was not readily available in a summarized form.

System	<u>Population Segment</u>		
	Passport	Non-rotational	Rotational
Staffing (including Recruitment, Promotions, Acting Appointments and Reclassifications)	X	X	X
Staff Relations (Grievances)		X	X
Training and Development	X	X	X
Performance Appraisal System (Performance Pay)			X - FS