

*Same address excepting opening remarks
delivered Canadian Club St Catharines
Feb. 10th 1919*

ADDRESS DELIVERED TO THE HAMILTON INTERNATIONAL ROTARY,
DISTRICT NO 4. CONFERENCE

FEBRUARY 11th, 1919

by

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MEMBER & ORIGINATOR ADVISOR, IMPERIAL EXHIBITIONS BOARD.

Subject - The Value to Industry of Joint Industrial Councils.

Mr. Chairman and Gentlemen, When your District Governor, Mr. Kelly invited me to address your conference, I was not aware of its International nature, but appreciate all the more highly the honour you confer upon me in asking me to speak to you today.

This meeting reminds me of a delightful gathering of Rotarians in my native City Aberdeen, when as their guest I had the pleasure of addressing their Club last October when over in the old country.

The subject assigned to me for our consideration this afternoon, viz., "The Basis of Re-construction" is so comprehensive, that I propose confining myself to that phase of it which deals with the relationship between Employers and Employed, the importance of which it is difficult to estimate at the present moment in the re-construction of National and International industry.

During my recent visit to England, I had the opportunity of studying the industrial situation there, and was glad to find so much progressive propaganda work going on to unite organized Labor Unions and Employers Associations in promoting industrial harmony and efficiency in the interests of Employer and Employed.

If I understand correctly the progressive industrial development in Canada and the United States which has taken place during the great war from which we have so happily emerged, the time is opportune for the most careful consideration of the value to industry in Canada and the United States of Joint Industrial Councils, as a basis of establishing better relations between employers and employed, the outcome of which must result in re-construction.