

amongst native races, the burden of which has heretofore been carried almost exclusively on the shoulders of Great Britain.

- (4) If Canadians took a definite share in such work, the bond between Canada and the rest of the Empire would be tightened in a modest but highly practical fashion.

II.

It would obviously be easier for Canadians to compete at any rate at first, for such appointments as are made by nomination rather than for those where a competitive examination is necessary. Few Canadians would probably be prepared to come over to London for competitive examination with the risk of having to return empty-handed in case of failure. Pending the possibility of some system of concurrent examinations being established this would rule out the Home and Indian Civil Services (neither of which in any case come under the jurisdiction of the Secretary of State for the Colonies). In the Colonial Service it would likewise rule out

- (i) The Political Department (Cadet Services) of the Eastern Colonies, e.g. Straits Settlements, Federated Malay States, Ceylon and Hong Kong, for which selection is by competitive examination in conjunction with the Indian Civil Service.
- (ii) The Police Services of the same Colonies for which candidates take the Indian Police examination, after receiving a nomination by the Secretary of State to compete at the examination.
- (iii) The West Indian Constabulary for which a system of competitive examination after nomination will in all probability be resumed in the near future.

III.