

**FS Survey of Terms and Conditions of Employment  
Detailed Results Table Part 2**

		DFAIT/CIC	NETHERLANDS	COUNTRY G	COUNTRY H	FRANCE	ORGANIZATION A	ORGANIZATION B	ORGANIZATION C	ORGANIZATION D
<i>Home Leave, R&amp;R Leave, Vacation and Holidays</i>										
26.	Do you provide Home Leave Travel to your Foreign Service Officers?	Other: Between 1 trip per 4 year posting to once per year for hardship locations	Yes, organization offers one trip per posting year	Yes, organization offers more than one trip per posting year	Other: One trip offered every 18 months	Yes, organization offers one trip per posting year	Other: In general, every 2 years	Other: One trip every two years	Yes, organization offers one trip per year	Yes, organization offers one trip per posting year
27.	Do you permit a Foreign Service Officer to use Home Leave to travel to a different country and still be eligible for reimbursement?	Yes, the assignee will receive reimbursement up to the amount that would have been paid had he/she returned to the home country	No, the assignee must return to the home country	Other: As (b) but officer may vary expenditure within an overall travel package for the posting	Yes, the assignee will receive reimbursement up to the amount that would have been paid had he/she returned to the home country	No, the assignee must return to the home country	Yes, the assignee will receive reimbursement up to the amount that would have been paid had he/she returned to the home country	No, the assignee must return to the home country	No, the assignee must return to the home country	Yes, the assignee will receive reimbursement up to the amount that would have been paid had he/she returned to the home country
28.	Do you provide Rest & Recreation trips separate from home leave travel?	Yes, to all Foreign Service Officers posted abroad	Other: Through the location allowance for hardship locations	Yes, but only to Foreign Service Officers in hardship locations	Yes, but only to Foreign Service Officers in hardship locations	No	No	Yes, but only to professional staff members in hardship locations	No	Yes, but only to professional staff members in hardship locations
29.	What is the frequency of Rest & Recreation trips allowed?	Once a year	Other: Not determined	The number of leaves depends on the posting location	Once a year	N/A	N/A	Other: Every two years (so that every year the staff member travels, one year with home leave, the next with hardship leave – some countries)	N/A	The number of leaves depends on the posting location
30.	Who chooses the Rest & Recreation destination?	Foreign Service Officer	Foreign Service Officer	Foreign Service Officer	Foreign Service Officer	N/A	N/A	Staff member	N/A	Staff member
31.	What is the Foreign Service Officer's statutory holiday entitlement during the posting?	Same number of holidays as in the home country	Same number of holidays as in the home country	Same number of holidays as in the home country	Same number of holidays as in the home country; extra leave for hardship posts	Home country or host country's national holidays.	Host Country's holidays plus 2 days (Muslim holidays)	Host Country's holidays	Same number of holidays as in the home country	Host Country's holidays

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in Summary Results Table.