CAMP RAMAH IN CANADA

Rabbi Neil Cooper, Director, Camp Ramah in Canada, will be meeting with students interested in working at Camp Ramah. Meetings will take place Wed., Jan. 21, 4:00-6:00 p.m. S637 Ross.

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BOG Rep Report

On Thursday, January 8, 1981 an Universities' (COU) brief to the University from the Deans, important discussion occurred in the Faculty of Arts Council on a motion whether to make College Tutorials optional. By a substantial majority vote the motion was accepted. Substantial debate held that this was strictly an academic issue. That might have been the case some years previous when the issue arose, however it is quite budgetary ramifications. Apart from the now uncertain status of the part-time teachers, who dominate the College Tutorial program, have been sold-out by their tenured colleagues. Given the choice students will not enrol in previously required programs. The University will lose a segment in many cases had the most to offer.

The University is preparing to seriously engage in a discussion that could influence the future of province. Specifically, the issue at

Premier; the result of which by a recommendation of the brief, a Tripartite Committee to Review Universities was established. The brief is damaging to Universities. As pointed out by President Ian Macdonald in "University Newsbeat" on January 8th, the brief provides for three possible future routes: (1) Continue as at naive to not consider the present, with ad hoc, yearly adjustments because of low funding; (2) increased funding; (3) many programs in the Colleges, the scaling down of objectives and services to conform to the level of funding expected to be available. What President Macdonald does not note however is that the brief recommends the third option. Incredibly, this document shifts focus away from the issue of of the teaching component who, underfunding which has consistently been the thrust of presentations to the Ministry. Furthermore, the brief's preferred diagnosis of the manner in which This column is provided by hand deals with the Council of memorandum to the Faculty of the responsibility for its content.

Principal and the Academic Vice-President, the point is made very clear. The COU proposals must be stopped to reverse any damage that may have occurred. Our position is and must remain that there should be adequate funding for Universities in Ontario. I urge students to become involved in this issue in two ways. Attend the meeting today YUFA is sponsoring in the Senate Chamber 5915, Ross Building at 12 p.m. to discuss the COU brief. Attend also the University Senate meeting at 4:30 p.m. being held in the Senate Chamber. This issue demands a clear, united voice from the University Community to refocus attention on the principal issue, underfunding.

Malcolm Montgomery

to scale down would have a Excalibur to the student post-secondary education in the disastrous affect on post-representatives to York's Board of secondary education. In a Governors. Excalibur takes no

Questions found objectionable

Continued discrimination against women in the legal profession was the major finding of a recent report on employment opportunities for articling students and Ontario Bar Association course graduates.

The report was based on a survey sponsored by the Ontario Law Deans and the Law Society of Upper Canada.

The survey showed women lag behind men in attaining career objectives such as area of employment (General, Criminal, Civil, Taxation, etc.), size of firm, time taken to find employment and salary

The author of the report, University of Toronto Faculty of Law Assistant Dean Marie Huxter, found the section dealing with 'objectionable Questions' asked during job interviews to be "particularly upsetting".

Approximately 11 per cent of the male respondents believed they had been asked objectionable questions while 39 per cent of female respondants reported objectionable questions.

Questions considered objectionable by the men were primarily concerned with political affiliation, religion and marital

Women reported questions concerning marital status, present planned children and "sex as a factor in dealing with lawyers, clients, staff" as objectionable.

Among the offensive questions or comments were:

• Why I wasn't married at my age. Do I date. Was I on birth control

pills. What do I think of lesbians.

- One male interviewer asked whether I wouldn't prefer to stay home and "be happy" • "I dislike women lawyers on
- principle" one senior lawyer remarked. What would you do if our fattest,
- richest client pinched your rear
- Racial background of my wife! • Why the hell did you take Jewish history in undergrad?
- Whether I had a "girlfriend" followed by a pronouncement that the firm in question had no interest in "fruits"
- Why I wanted to do litigation which is a difficult man's job.

Huxter said she hoped the law society would bring the comments to the attention of their members.

The survey was based on a questionnaire sent to all lawyers called to the Bar in Ontario from 1977-79 and to all the 1978 and 1979 Ontario law school graduates.

Approximately 59 per cent of the nearly 6,000 questionnaires were returned

Among other questions was one social, business or other contacts." This was followed by "race, creed, with six per cent females). colour and national origin" and work experience among men whom reported, "My sex helped me because the firm I articled with per year.



Hindering factors include sex (mentioned by 0.1 per cent of the men and 44 per cent of the women), contacts (or lack asking what personal factors thereof-cited by 18 per cent of helped or hindered the graduates graduates), marital status (20 per in finding employment. The most cent women compared to 9 per helpful factor, according to both cent men) and race, creed, colour, men and women, was "family, and national origin (mentioned by 23 per cent of males compared

Those lawyers doing this and by "work experience" and should be reminded that there is a "sex" among women, one of code of professional conduct governing them," she said, including a rule against discrimihires one female articling student nation. "It wouldn't hurt to remind them of that.'

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