

grounds of his appointment, and is distinctly to apprise the object of his choice that he holds the Office in the strictest sense of the word provisionally only until his appointment is confirmed by Her Majesty. In such cases the confirmation takes place in the form already mentioned, of a Warrant under the Royal Signet and Sign Manual.

6.—It is of course impossible to lay down any general rule for deciding in what cases the recommendation of a Governor will, or will not be ultimately sanctioned and confirmed by The Queen; but in general it may be stated that Her Majesty will be advised to regard more favorably appointments which are in the nature of promotions of meritorious public Servants, than appointments made in favor of persons new to the public Service, and that when any new Office has been created, the Governor's recommendation for filling it up will carry with it less weight than in the case of Offices which the Governor may have found already established. In the cases of such new Offices there will always be more than usual reason to anticipate that an appointment made will be made directly from this Country.

7.—It is further to be understood that in determining the propriety of appointments from this Country or from the Colony, regard will probably be had to the comparatively advanced state of wealth and population in each Colony, and to the number of properly qualified candidates among whom the local authorities may have the opportunity, as vacancies occur of making a selection for Her Majesty's approval and confirmation through the Secretary of State.

8.—In the distribution of the patronage of the Government in the Colonies, great weight must always be attached to local services and experience. Every Governor will therefore make once in each year a confidential report of the claims of candidates, whether already employed in the public Service or not, whom he may consider to possess that qualification, in order that when a vacancy or an opportunity for promotion occurs, the Secretary of State may have before him the means of judging how far the particular candidate recommended by the Governor is on the whole the best qualified, and whether a candidate of proper qualifications is to be found in the Colony or in any adjacent Colony. Such reports being prepared, not in reference to any existing vacancy and an actual appointment, but on the more broad and deliberative view of the actual state of the Civil Service, and of the comparative claims and qualifications of different candidates, will obviate some inconveniencies which have arisen from the simultaneous appointment of an Officer and report on his fitness for public Office. It will also afford to the Secretary of State, who will have before him simultaneously the whole of these Reports, more effectual means than he at present possesses of judging of the merits generally of Officers employed in subordinate situations throughout Her Majesty's Colonial Possessions; and will materially increase the prospects of advancement and encouragement to meritorious Officers in such situations, by enlarging the range within which they may hope to obtain promotion as a reward for active and efficient service. In cases where the means of effectually recruiting the public Service as vacancies shall arise shall appear not to be within the Governor's reach, the Secretary of State will think it peculiarly incumbent on himself to select proper persons in this Country.