

### *Speech from the Throne*

can work alongside the private and public sectors to pursue an expanded role in the fishery, communications, manufacturing services and international trade.

#### *Opening the Door to Labour*

Labour has been and should continue to be a full partner in the process of economic recovery. Workers deserve a fair share of the recovery's benefits and an equal voice in the resolution of issues like technological change and productivity improvement.

North American, European and Japanese experience shows that productivity is a co-operative endeavour, not a punitive process of seeking more work for less reward. Greater productivity results from a combination of progressive management, ingenious technology, and high employee morale. It is the main long-term guarantor of increased real wages for Canadians.

A system of awards will be inaugurated to recognize the contributions of companies, labour organizations and individuals to Canada's productivity and competitiveness.

New technologies are a major hope for improving the quality of many monotonous and dangerous jobs. Workers in such jobs welcome new technology that is introduced in a planned and sensitive manner and that helps to create a safer environment and more secure employment. A fund will be created for Labour Canada to support research into the effects of technological change and to conduct joint information exchanges between management and workers.

The Government has worked closely with labour and business representatives to establish a new centre for productivity and employment growth. Reconciling the advantages of technology with the needs of workers will be one of the main tasks of this centre. Consultations to create the centre are being completed and linked with efforts to forecast and plan better for future labour requirements.

This Government believes that the maintenance and improvement of workers' rights are fully consistent with, and indeed essential to, increased productivity.

A fundamental aspect of productivity is a secure, safe environment for workers. Changes will be introduced to the Canada Labour Code to improve occupational safety and health, to establish labour standards relating to sexual harassment, and to upgrade standards on parental leave. Legislation will provide for consolidation under a single act of occupational safety and health standards that apply to federally regulated industries, and for the extension of the same standards to federal public servants.

Selected Crown corporations and units of the public service will be encouraged to test new methods of co-operative productivity improvement. These may have wider application in both public and private sectors.

The framework for the accountability and control of federal Crown corporations will be improved and a bill will be introduced to confirm in legislation the Canada Development Investment Corporation to better manage certain Crown assets. Labour representatives will be invited to join the boards of directors of selected Crown corporations. For many years, there has been an exchange of senior executives between corporations and the Government. This program, Interchange Canada, will now actively seek labour participants as well.

Part-time work is a growing trend. Consultations on pension rights and fringe benefits for the part-time work force will be undertaken with provincial governments, labour and business.

#### *[English]*

#### *IV. Strengthening the Safety Net*

The number one social priority of the Government is to reduce poverty among the aged. One of the first acts of the last session was to increase by \$35 per month per household the Guaranteed Income Supplement. Indexation of the GIS means that this income has been fully protected against inflation. But more is required to help the single pensioner who is in need. Legislation will be introduced to increase the supplement for single pensioners providing additional assistance to more than 700,000 Canadians.

Beyond helping the elderly most in need, the pension system itself must be reformed to reduce poverty in the future.

The Government is committed to improving the adequacy and fairness of our retirement income system at the earliest possible date and in a manner that will not impede economic recovery. The report of the Parliamentary Task Force on Pension Reform will soon be published. Based on consensus, the Government will take steps to strengthen both public and private pension plans so that Canadians

can be better assured of security, dignity and fulfillment in retirement. Reforms to be pursued under the Pension Benefits Standards Act will include improvements in coverage, vesting, portability, survivor benefits, benefit protection and mandatory splitting of pension credits. Concurrence of provincial governments will be sought on changes to pension benefit standards and to the Canada and Quebec Pension Plans in order to ensure that pensioners receive comparable benefits wherever they live in the country.

The health care system is of central importance to all Canadians. The Government is committed to maintaining the equitable system, built up over the past two decades, for payment of medical care and hospital costs. It must not be eroded and eventually destroyed through extra charges to the sick. A new Canada Health Act will be introduced to clarify the objectives of Canada's health insurance system and ensure that universal access to health care continues.

Financial assistance to the provinces for medical care, hospital care and post-secondary education programs will be greatly increased this year. More than \$500 million, above and beyond the \$13 billion estimated at the start of the year, will be transferred to the provinces in 1983-84. This increased level of financial support, at a time when resources are limited, demonstrates the strength of the Government's commitment to maintaining the quality and integrity of our country's health services and post-secondary education.

The Government will continue its efforts to help reduce the long-term costs of health care through attention to preventive programs, health facilities design, indoor air quality, physical fitness and support for para-medical services.

#### *New Protection for Homes and Businesses*

Canadians require improved security against losing their home or business.

The Government recognizes the concerns of homeowners and potential home buyers about the uncertainty of future mortgage costs. Legislation and other measures will be proposed to further strengthen confidence in the housing market by giving greater protection to homeowners. The choice of mortgage instruments will be broadened. These measures should increase the accessibility and security of home ownership, provide a greater measure of confidence and stability to the homebuilding industry, and enhance the flexibility of the mortgage market.

Attention will also be given to the need for long-term farm, fishery and small business financing.

High interest rates have taken a substantial toll among businesses, and especially among farmers, revealing important weaknesses in our bankruptcy laws. Revisions will be sought to increase the flexibility of these laws, to introduce a system of pre-bankruptcy arbitration for farmers, and to give greater protection to the wages of workers.

#### *Personal Safety and Security*

Canadians are increasingly concerned about the incidence of violent crime. Flowing from a complete review of the Criminal Code, legislative proposals will include increased mandatory sentences for violent offenders. Law enforcement to prevent importation of illegal drugs and trafficking will be improved. Stiffer penalties and procedures will be introduced to keep drunk drivers off our roads and highways. Support for voluntary crime prevention programs such as Neighbourhood Watch will be strengthened.

Victims of crime must receive more consideration. Greater flexibility will be provided to allow restitution to victims. Amendments to the Criminal Code will help speed up the administration of justice to ensure that victims do not suffer twice—during the crime and then during the wait for a trial.

Hard core pornography, which often emphasizes violence and degradation of women, has no place in Canadian society. The Government will act immediately to introduce amendments to the Criminal Code on pornography. It will also consider further legislation after receiving the reports of two expert committees, on pornography and prostitution; and sexual offenses against children.

You will be asked to consider revised legislation to create a Canadian Security Intelligence Service. A bill will be introduced to give full protection to the personal privacy and rights of individual Canadians in the conduct of the Service's activities. Changes to the Royal Canadian Mounted Police Act will provide for improved attention to grievances by private citizens.

So that individual Canadians and their communities can be better prepared for unanticipated events, the federal Government will work in co-operation with the