

2.5.1.2. Voting by Mail

The Board may elect to permit voting on certain matters by mail.

2.6. Vacancies

If a member is unable to serve out his or her term, the Board shall appoint a new member to complete his or her term following procedures for appointing new members.

2.7. Salaries

Board members serve without compensation, except for travel and related expenses.

3. Advisory Council

The Board shall invite distinguished individuals, including at least one from each country of the Central and East European region, to serve on an Advisory Council. The size of the Advisory Council is not limited. Advisory Council members serve without compensation, except for travel and related expenses.

4. Officers

4.1. Chairman

The Board shall elect a Chairman by a majority of the members in office. The Chairman shall serve for a term of 2 (two) years.

4.2. Executive Director

The Board shall appoint an Executive Director to manage the day-to-day affairs of the Center in accordance with the policies of the Board.