

Public Service rules and regulations should not be applied uniformly to the foreign service. The Armed Forces have authority and mechanisms for dismissals. The State Department also follows a system different from other branches of the U.S. civil service.

Section VIII - The Personnel Counselling Office and Retirement Procedures

The report recommends the appointment of a Personnel Counselling Officer, preferably a retired senior officer who has not been associated with Personnel Division, assisted by a retired senior secretary, both under contract, to run a small retirement office. The duties are delineated in considerable detail.

Section IX - Conclusion

The principal recommendations are summarized. For ease of reference these have been tabulated in the following pages.