

Only service which is to the credit of the contributor under the Public Service Superannuation Act may be counted in determining 30 years of pensionable service for retirement at age 55. This excludes Canadian Forces Superannuation Act service or RCMP service upon which a contributor has retained his entitlement to a pension under those Acts.

Election for Prior Service

An employee may make an election for prior service in other organizations for pension purposes. The employee must complete a special election form and forward it to Staff Relations and Compensation Division, where the necessary arrangements will be made to buy back the prior service. Payments for prior service may be in a lump sum or by instalments over a period which could be shortened later by increasing the size of the instalments. Elections can be made for prior Public Service, War Service, service under the Canadian Forces Superannuation Act, the Royal Canadian Mounted Police Superannuation Act, Civilian War Service, and for certain employment outside the Public Service.

Reciprocal Transfer Agreements

The Public Service Superannuation Act allows the Government to enter into pension transfer agreements with a number of employers. An individual joining the Public Service after serving with one of these employers may transfer to the Superannuation Account all or most of his pension credits under the previous plan. The amount transferred in each case also includes the employer's contribution. If an individual moves from the Public Service to an employer with whom a reciprocal transfer agreement is in effect, he can arrange for a similar transfer of funds and pension credits from the Superannuation Account to his new pension fund.

Effects of Re-employment in the Public Service

It often happens that people who retire decide that they want to work again. If you do, then you should read the following sections and bear in mind that employment with any portion of the Federal Public Service (including boards, commissions or corporations whose remunerations are payable out of the consolidated revenue fund or by an agent of Her Majesty in Right of Canada), the Canadian Forces, the Royal Canadian Mounted Police, as a Lieutenant Governor of a Province, as a member of the Senate or a judge of any court mentioned in the Judges' Act, can affect your superannuation pension.