in their minds the idea of assisting mechanics to better knowledge of their business. Now this lecture shows very conclusively that the large railroads realize that the proper education of their men is a strong feature. By giving the men a good place in which to meet, where they can study or play games, if there is anything good in that building, they will get it. When you get a bunch of men together under such influences, even if some are good and some bad, there is something they will learn that must be to their advantage.

I have enjoyed this lecture remarkably well, and if I am in order I would like to second the motion of a vote of thanks

for this splendid lecture we have heard this evening.

Mr. Baldwin—I concur in the remarks that have already been made by the mover and seconder of this motion. If you

will permit me I would like to say a few words.

I have been directly and indirectly associated with the Young Men's Christian Association since 1881. I remember I was stationed at the time in London, England, and a friend of mine, who was stationed at Euston asked me to go to a meeting there in order to hear Earl Cairns, who was going to give a lecture. If I remember right, Earl Cairns was the founder of this Y.M.C.A. I went to the lecture and enjoyed it very

much, as I have enjoyed to-night's lecture.

I can assure you, gentlemen, that Mr. Dudley and two or three other gentlemen, had a very up-hill game in trying to form a railroad association here at Toronto. The men in the shop were a little sceptical about it. They wanted to know what was in it for them, and what they were going to get out of it. I remember quite well, two or three gentlemen came around the shop canvassing before Mr. Dudley came, and I really believe that we would never have had as good an association if it were not for Mr. Dudley and Mr. R. Patterson, now Master Mechanic at Stratford. I believe there are seven or eight of us present to-night who were members of this Association at its inception. There is no doubt that it has been a great deal of use to every man who joined that branch.

I remember Mr. Dudley coming to me with another gentleman. He shook hands with us, and said: "Won't you gentlemen join this Young Men's Christian Association Railroad Branch?" I said: "I don't see that I would derive much benefit from it. I work here from 7 until 6. I bring my dinner down with me, and as I live quite a distance from the Association, I could not very well get down at night." I remember quite well Mr. Dudley saying that they proposed having a nice dining-room up there, and that if we could not afford to pay for our dinner, we could bring our own dinners and they would not charge us for making use of their building. My friend on the right, myself, and several others, who are also