

SOCIAL SERVICE AND HOSPITAL EFFICIENCY.

"the woman in by the day," but we now expect the **efficiency** that commands the higher salary. We have our specialists in science, medicine and law, and to them we turn for the expert work that cannot be given by general training only. We hope for this high standard of efficiency, and as supporters in time, work, and money, we are entitled to expect it in the work of our hospitals and other public institutions.

The social worker is already to be found among church visitors and deaconesses, in the settlements and charity organizations, and wherever visiting is done among the poor. It is in this field that a need is being felt for greater efficiency and for workers whose one specialty—say for nursing or domestic science—has been filled out, and whose mental attitude has been enlarged, by the study under expert direction of the many problems affecting public health. If we have not these workers in our midst, can we not develop them by affording opportunities for study and practical field work through educational agencies already existing here or elsewhere? If we cannot develop them, then let us import them from places where the same need has been felt and answered in the form of Social Service schools and Schools of Philanthropy. The trained worker we must have as well as the efficient volunteer if we hope to do the best preventive work for our cities.

With the fine record of good works and benevolence to our credit, no one can say that Montreal's institutions have not made good use of the material which they have at hand in the way of workers, paid and voluntary. But we cannot stand still. We must either improve our methods or lose ground. It costs money both ways, but the money that is spent for efficient service is a legitimate expense, while there is little or no justification for the ignorance which results in waste and loss of time and money. It is a matter, therefore, of the greatest satisfaction to learn that a step in a direction which will make this possible is already being contemplated by one of our best known educational institutions. It is probable in the near future that a University Extension Course in Practical Hygiene and one in Social Econo-