

referrals are in accordance with the usual practice and that there has been no departure from that practice. That will save us all a great deal of trouble.

[Translation]

Mr. Ouellet: Yes, Madam Speaker.

[English]

Mr. Baker (Nepean-Carleton): Consent is therefore given, Madam Speaker.

[Translation]

Madam Speaker: Does the House then give its unanimous consent to this motion?

Some Hon. Members: Agreed.

Motion agreed to.

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[English]

QUESTIONS ON THE ORDER PAPER

(Questions answered orally are indicated by an asterisk.)

Mr. David Smith (Parliamentary Secretary to President of the Privy Council): Madam Speaker, the following questions will be answered today: Nos. 4,104, 4,251, 4,377 and 4,417.

[Text]

MR. JOHN W. SANDFORD

Question No. 4,104—**Mr. MacKay:**

1. (a) Did Mr. John W. Sandford, President of de Havilland Aircraft, come to de Havilland from the Admiral Corporation (b) what experience, if any, did he have in aircraft, aeronautical or any other business pertaining to aviation?

2. Does Mr. Douglas Kendall hold the office of Chairman of the Board of de Havilland Aircraft and does he also hold the position of Chairman of the Enterprise Development Programme of Canada?

Hon. Ed Lumley (Minister of Industry, Trade and Commerce and Minister of Regional Economic Expansion): In so far as the Department of Industry, Trade and Commerce is concerned: 1. (a) Mr. Sandford was President of Canadian Admiral Corporation Ltd., from 1975 to 1978. (b) Mr. Sandford's appointment is an internal matter of de Havilland Aircraft of Canada Ltd. While the information requested is of a personal nature, the disclosure of which is governed by the Human Rights Act Part IV, a copy of Mr. Sandford's curriculum vitae is attached with his consent.

2. Yes.

Resume John Sandford

Mr. Sandford's background includes over 16 years with Rockwell International. During that period he has served in many capacities and in a number of divisions.

During the past three years he has been the President of Canadian Admiral Corporation, Ltd. Canadian Admiral manufactures and distributes consumer products throughout Canada. Their annual sales are approximately \$120 million.

Order Paper Questions

They have plants in Mississauga and Ottawa for the manufacture of refrigerators, colour TV's, microwave ovens, radiation detection equipment, electric ranges and home heating furnaces.

Before joining Canadian Admiral Mr. Sandford spent a year as a member of the Rockwell headquarters staff. He was one of a small team responsible for the integration of Admiral into the Rockwell organization, following the 1974 acquisition. His prime areas of responsibility were engineering, product design and plant operations in the United States, Canada and overseas.

Mr. Sandford joined Rockwell International in 1962. Initially his career involved engineering assignments on the Apollo spacecraft and the Saturn V launch vehicle, used for the manned lunar mission. As a director of advance launch systems, his responsibilities included upgraded versions of the Saturn V, new rocket systems and nuclear rocket stages.

Starting in the second half of the 1960s he headed up the design investigation which led to the space shuttle. He was responsible for Rockwell's winning proposal to NASA for the design, development and production of the \$5.2 billion shuttle vehicle system. He left the shuttle program early in 1973 to become a director of engineering and product development for the General Aviation Divisions of Rockwell.

Mr. Sandford's background in aeronautics started with Westland Aircraft, England, where he was an engineering apprentice working on various fixed and rotating wing aircraft designs. In 1957 he immigrated to Canada and joined Avro Aircraft in Malton. Following the cancellation of the Avro Arrow program he joined with five other engineers and formed Avian Industries of Georgetown, Ontario.

Mr. Sandford has a master's degree in aeronautical engineering and is a professional engineer of the Province of Ontario. He lives in Mississauga with his wife and two children.

DEPARTMENT OF THE ENVIRONMENT—CODE OF CONDUCT

Question No. 4,251—**Mr. Crosby:**

1. Does the Department of the Environment have written rules or regulations governing the conduct or standards of behavior for employees of the Department and, if so, are they embodied in a Code of Conduct or other specific document and is the Code or document available to the public?

2. In the five years preceding April 1, 1982, were any employees of the Department disciplined by way of suspension, dismissal or otherwise for violations of any rules or regulations governing the conduct or standards of behaviour for departmental employees and, if so, in each case, what was the name of the employee and the date of the disciplinary action?

Hon. John Roberts (Minister of the Environment): 1. The Department of the Environment does not have a written Code of Conduct per se; however, guidelines for employees concerning conditions of employment are contained in the following documents: Departmental Disciplinary Guidelines, Departmental Conflict of Interest Guidelines. These documents are available to all Departmental employees; they are also available to the public on request.