

comparison with clerks appointed to the Service prior to that date. (3).

13. That all possible means be employed to obtain from the Department a guarantee that the maximum of the Second Class be reached by annual increase of \$100 by all post office clerks, without having to suffer delay at the maximum of a grade,—promotion from one grade to the next higher grade to be automatic when the salary of a clerk has reached the maximum of the lower grade,—provided always that said employee is duly recommended by the authorities of the office in which he is employed. (3).

14. That the percentage of First Class, Grade A and B clerkships be larger than now provided for by the C. S. Acts.

15. That an effort be made to obtain the adoption by the Government of Bill 229, an Act respecting Civil Service Superannuation, introduced by Mr. White, Leeds, which Bill had its first reading on June 12th, 1914. (3).

16. That, whereas efforts have been made by certain officers of this Association with a view to raising the status of semi-staff offices; and, whereas, it has been shown that such efforts have had a very beneficial effect to the cause sought; therefore, this branch goes on record as in favour of a definite line of action being formed by the Convention whereby the future of semi-staff offices will be a live question to the whole of the Association. (4).

17. Having regard to previous resolutions and the present financial condition of this Association, this branch goes on record as in favor of an increased per capita tax and do herewith propose a tax of \$1.50 per head. (4).

18. That this Convention press for twenty-one days' annual leave, exclusive of Sundays. (5).

19. That the Convention ask that all post office clerks be placed on the same basis as clerks employed in the Inside Service. (5).

20. That this Association do petition the Postmaster General to establish the principle, and to have it put into effect, that all Dominion statutory holidays be allowed to all post office employees in Canada; and that in such cases in which it shall be found necessary to require any portion of a staff on duty for any such holidays, that some other day be allowed to such members of staff in lieu of such thereof. (6).

21. That the Constitution of this Association be so amended as to admit of delegates representing branches located 500 miles or farther from the place at which any future Convention shall be held to exercise proxies sufficient to enable them to poll the full voting strength of the branches so represented. (6).

22. That this Association urge upon the

Department the desirability of granting holidays, with pay, to temporary employees with not less than one year's service. (7).

23. That this Convention urge upon the Department the necessity of greater attention being paid to the sanitation of post offices, with particular reference to toilet, ventilation, dusting, etc., also including the lighting of offices. (7).

24. That this Association demand the discontinuance of the use of basements for post office work. (7).

25. That this Association ask that, in the interest of efficiency and the well-being of the staff, clerks be not required to work after the hour of 6 p.m. more frequently than two weeks in every three. (7).

26. That this Association continue to press the Department for treatment of clerks on active service reported absent without leave or pay, similar to that accorded clerks who subsequently were permitted to join the Overseas Forces. (7).

27. That this Association urge the curtailment of Sunday labor in post offices, the strict observance of a six hour day for such work,—said six hours to be completed within six and one-half consecutive hours,—coupled with the principle of one day's rest in seven. (7).

28. Amendment of recommendation passed at the Regina Convention re revision of salaries, as follows:

"The abolition of all grades and the readjustment of salaries as follows: "Third Class, \$600 to \$1,200; Second Class, \$1,300 to \$1,800; First Class, \$1,900 to \$2,400." (7).

29. That this Association consider the advisability of affiliation with the Trades and Labour Congress of Canada. (7).

30. Re-introduction of clause 5 of last year's Agenda,—"That this Convention endeavour to devise ways and means for insisting upon just recognition and better treatment at the hands of the Department." (7).

31. That the question of the Secretaryship of this Association be made the subject of special investigation by this Convention. (7).

32. That this Convention consider the advisability of establishing a system of Mutual Aid, also a Beneficiary Fund. (8).

33. That this Association request the Department to furnish a ruling on the system of judging Guide Examinations and to return corrected papers, designating where marks have been dropped. (9).

34. That the Department be asked to recognize in some manner, either by badge or document, men who have applied for permission to enlist in the Overseas Forces, but who have been refused owing to the exigencies of the Service. (9).

35. Whereas, in the past, owing to the heavy travelling expenses, some of our