

Centre helps victims of sexual harassment

By LAURA LUSH

York University has a duty not only to take available sanctions to prevent sexual harassment but to do everything in its power to prevent incidents of sexual harassment, according to the 1982 Report of the presidential advisory committee on sexual harassment.

It is this very notion of responsibility that formed the Presidential Advisory Committee on Sexual Harassment in April 1980, making York the "first Canadian university to address itself to procedural and educational aspects of sexual harassment," the Report states.

The establishment of the Sexual Harassment Education and Complaint Centre, located at S113 Ross, is a direct result of findings from the Presidential Report, which probed the nature of sexual harassment and York's dealing with such incidents.

The Centre has been in operation since December and is staffed by coordinator Dorothy Moore and part-time assistant Sally Jay.

The report defines sexual harassment as being:

- Unwanted sexual attention of a persistent or abusive nature, made by a person who knows or ought reasonably to know that such attention is unwanted;
- Implied or expressed promise of reward for complying with a sexually oriented request;

- Implied or expressed threat of reprisal, in the form either of actual reprisal or the denial of opportunity, for refusal to comply with a sexually oriented request;

- Sexually oriented remarks and behavior which may reasonably be perceived to create a negative psychological and emotional environment for work and study.

The Centre functions as a counseling facility serving the entire York community. Its object is to "help the complainant find an avenue to resolve their difficulties," said Jay. Not only is it a complaint centre, but an education facility where ongoing publications are being compiled to form a library for research, she said.

Certain incidents where people are unsure whether they have been victims of sexual harassment may create a reticent attitude towards approaching the Centre, said Jay.

She stresses that sexual harassment may "not be in your imagination and proper counseling can define the situation." She said it's up to the complainant to decide which channel, after being given all alternatives, they wish to choose.

"The sexual demand is often from a higher-status male toward a lower-status female," states the report. Jay said that by no means is sexual harassment limited only to "women or the stereotypical student and professor relationships."

"In any large community where there is a diverse population with people coming together on a daily basis, sexual misunderstandings and harassment are liable to happen," said Jay. The difference today is that sexual harassment is "coming out of the closet—it has been a well kept secret and now people are doing something about it."

During the presidential committee's probing they had often been asked what right the university should have to police the private lives of the university community. "The Centre does not intend to infringe upon the basic rights of consenting adults," said Jay. She said the Centre tries to gather all the facts together and deal with the problem as efficiently as possible and with a minimum of emotional pain. That involves "careful counseling by the Centre's co-ordinator," said Jay. "There are many informal options open to the complainant, as well as the formal ones and these have been explored fully," she said.

The Centre is not an advocate for the victim, according to Jay. It attempts to assist people to take the appropriate steps to resolve the problem by showing people all avenues, she said.

Anyone interested in dropping by the Centre for information or counseling may do so Mondays and Wednesdays 9:30 a.m. to 5:30 p.m., and Thursdays 9:30 a.m. to 7 p.m. Phone 667-3500.

Summerhayes rides again

By ROGER NEWLOVE

CYSF President Chris Summerhayes has announced he'll run for a second term in the coming CYSF elections.

"I haven't accomplished everything I wanted to do," Summerhayes said. "My original platform was for a more even distribution of finances. I assumed the CYSF was in good shape, but when I took office I found out we were in debt. This left me with two choices. I could either clean up the finances or raise the debt."

Summerhayes said he chose to reduce the debt and brought it down to approximately \$40,000.

He said he has gained valuable experience during his term as president. "From my involvement this year I've seen how disjointed student governments are, so I have some ideas on how to pull them together."

Summerhayes said he thinks the CYSF president's term of office should be two years. "It takes a good six to eight months to get a feel of the University and the CYSF organization." He said he believes it is necessary to maintain some continuity to establish major policies.

Summerhayes said he would like to establish a central student building. "I think York needs a venue for concerts. The dining halls are inadequate. This building could be used for many things and we could rent it to the university for events such as convocation."

Summerhayes said office space in the building could be used to house the offices of the various campus clubs and organizations as well as CYSF.



Photo: STUART MOSCOE

York golfers Wayne Roth and Doug Wilson got an early start this year, courtesy of Mother Nature who shone brightly on their snow-covered practice range to the west of the Graduate residences.

Glendon radio moves near pub

By DOUG LITTLE

Glendon's CKRG-FM radio station was moved to a basement room last week by order of the principal after complaints by the principal and college residence of excessive noise.

Paul Charron, a deejay at the station, said he believes the principal's office wanted the station's space for other purposes. The station is now located in a hallway leading to the pub.

"Yep, the pub's to the east and the can's 20

steps to the west. Now we're smack in the centre of everything," said Peter Humble, another station deejay, in a recent *Toronto Star* article.

"We got new equipment in the deal and we're now heard in the junior common room and the student's council office, whereas before we were heard only at the pub," said Charron.

Charron said, as well, the purchase of a low power transmitter for the station is being considered by student council.

news bits

Job outlook looking better

By FAY ZALCBERG

University graduates are a lot better off this year, according to Chris McKillop, branch manager of York's employment centre.

He said some companies have not recruited on campus in the past few years which has "left a hole at the bottom—not enough entry level people," said McKillop.

On-campus recruitment programs have in the past been concentrated in the first term, but this year a number of companies have contacted the employment centre to implement programs during the winter term as well," he said.

Recruiters "look less for a specific discipline than for work experience and attitude." According to McKillop, being "willing to work hard" is a highly-prized characteristic.

McKillop said that there "seems to be an

increasing interest in a Humanities background" on the part of many employers. The employment prospects for computer science majors has "improved considerably" over last year as well. The computer field has "returned to its normal historical demand," said McKillop.

The MBA student, however, may find himself at a slight disadvantage. MBA graduates are often perceived as "not willing to learn" and often have difficulty adapting to procedures in the field that may be at variance with what they have learned in school, he said.

McKillop recommended that the graduate "know how to translate skills" learned at university to a job situation, and demonstrate that ability to prospective employers.

CPR course

By CARLA CESTA
and VALERIE MACIOCE

February is heart month and Atkinson

College is offering a four-hour Cardio-Pulmonary (CPR) course free of charge.

The course dwells on the signs and symptoms of heart attacks, the risk factors involved, what to do for someone who's unconscious, and techniques used to save choking victims.

"In Canada over 80,000 people die each year from heart attacks and airway obstructions," according to Actions for Survival, a Toronto-based organization. "More people die from heart-related diseases than from cancer, accidents, and respiratory diseases."

"Out of 95 full-time staff members, 80 percent are already scheduled to take the course and at least 30 percent of the faculty," according to York student Andrew Zarnett, who's teaching the course.

Alreta Turner, from the office of the college council at Atkinson, and James Cameron, associate professor of Geography and director of administration at Atkinson, are organizing the program.

For more information contact the Fellows Lounge in Atkinson.

Other Campuses

Campus fire

A University of Western Ontario student faces two criminal charges in connection with last month's fire at the University's infamous Saugeen Maitland residence.

London city police have charged Robert Yanush of Toronto with criminal negligence causing bodily harm, and setting fire to a substance likely to cause fire to a building or a structure.

The charges carry a maximum penalty of 10 and five years, respectively.

The fire was apparently started in a room on the second floor of the high-rise with toilet paper and a cigarette lighter. "It's only by God's grace we didn't have 10 to 30 deaths in that fire," said a spokesman for the London fire department. "I've never been so surprised as when I arrived at that fire and found no one had been killed." Five fire fighters and six students were sent to hospital as a result of the blaze.

Yanush, a third-year social science student, is scheduled to appear in court for arraignment later this month.

The Gazette

University of Western Ontario

Impaired

The president of the University of Regina, Dr. Lloyd Barber, is facing a charge of operating a motor vehicle while impaired.

The infraction was said to have occurred December 30 in the Regina Beach area.

The charges were read in provincial Court on January 23. The case has been adjourned temporarily.

The Carillon

University of Regina

New SUB

Construction of a student union building at the University of Waterloo is set to begin later this month. The construction contract had been awarded to a Waterloo contracting firm February 7. The Lavern Asmusen Company received the contract whose bid came in \$60,000 under the proposed \$1.5 million budget.

Tom Allison, the Federation of Students president said the building will be open in October.

Imprint

University of Waterloo

Cafeteria zoo

Centrespot, the University of Western Ontario's central cafeteria, is a "zoo" at meal times according to some professors.

A Finance and Administration official admitted that "Food Services space utilization has reached its limit and we're not sure how to deal with it."

The official added that another problem with the crowding in Centrespot stems from students "lingering" in the area who are not actually eating. He said his department is currently looking into means of insuring the Centrespot cafeteria is utilized as a cafeteria rather than a social meeting place or homework area.

The Gazette

University of Western Ontario

Fall reading

An increase in the number of fall-term half courses at Queen's in the past 10 years prompted the Faculty of Arts to investigate the possibility of a Fall term reading week.

A committee will look at either moving the entire term back a week to include an early November reading week, or modifying orientation week so that a reading week can be worked in.

The Queen's Journal