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SECOND INDUSTRIAL CONFERENCE HAS HELD 80 SESSIONS

Recommends Proper Place to Grapple Labor Problem in the Individual Plant.

The proper place to grapple with the labor problem is in the individual plant, the Second Industrial Conference will tell President Wilson in its final report. The conference adjourned on March 4 after having held eighty sessions since its first meeting on December 1. Its report, adopted unanimously, will go to the President next week and will be made public within about fifteen days. Specific recommendations regarding hours of work, wages, women and children in industry, unemployment and similar problems have been made, the conference announced, and a definite stand on collective bargaining, the rock on which the first conference came to grief, has been taken.

In a preliminary report on December 19 the conference proposed machinery for adjusting disputes and asked for criticisms and suggestions. A number of men prominent in public life, as well as representatives of capital and labor, responded.

The final report makes some modifications of the organization suggested in the preliminary statement, but leaves intact the national industrial board and the regional boards of adjustment. The final report also deals broadly with the general field of industrial relations and undertakes to prevent industrial disputes by recommending elimination of the causes of disagreement. Plans for shop organizations to facilitate voluntary adjustments between capital and labor are suggested.

STRIKING RESOLUTION REGARDING PROFITEERING BY N. Y. LABOR PARTY

Only Remedy is Adoption of Independent Political Action.

New York.—"The masses of the workers of our country are landless, homeless, and at the mercy of profiteering landlords and other parasites and plunderers who tax and rob the wealth producers of the right to live, work and be of benefit to the community at a rate King George would never have dared to tax the American colonies."

This is part of a resolution adopted by the New York state branch of the American Labor party at a convention here, during a discussion of means of combating the acute housing situation. The resolution goes on to state that the only remedy is the complete boycotting of the two old parties in the next election, and the adoption of independent political action.

Collective bargaining, political action and co-operation are the trinity of the new commonwealth; the commonwealth of those who produce, of those who must unite if they would save the world from the destructive influences of untrained capitalism.—Steam Engineer.

COMPLETE INDUSTRIAL UNITY IN IRON AND STEEL TRADES IN ENG.

The Amalgamated Society of Steel and Iron Workers of Great Britain have recently completed negotiations with the Iron and Steel Trades Confederation (the latter itself the result of amalgamation of a number of unions) and have decided to join as soon as arrangements can be made. It is quite on the cards that the Tin and Sheet Millmen's Associations in South Wales will also join the confederation. This will mean that before the year is through there will be complete industrial unity in the iron and steel trades throughout the country, with the single exception of the National Federation of Blastfurnacemen, who still follow their own course as a separate and distinct entity.

I.A.M. AT PRINCE RUPERT, B.C. IS STILL ON MAP

Is Not As Reported All Over the Country, One Hundred Per Cent O.B.U.

A letter from the secretary of Machinists Lodge No. 207, Prince Rupert, B.C., to the Machinists' Journal, is of interest to all local Machinists as it sets matters straight as regards the O.B.U. in that local. The letter is as follows:

To the Canadian Membership, Greetings:

This is to notify you that Prince Rupert, B.C. is still on the map as a part of our international organization and is not, as reported all over the country, 100 per cent O.B.U.

We have a fine Machinists' Lodge No. 207, and our Trades and Labor Council is one of the best in Canada. It has delegates from machinists, boilermakers, pipe fitters, carmen, stationary engineers, carpenters, printers, retail clerks, clerical workers, electricians, longshoremen, deep sea fishermen, great war veterans and Army and Navy veterans, and each has an International lodge here with the exception of the two last named. Now, brothers, don't fall for the tale that everybody's doing. We are gaining members at every meeting, and while I am willing to admit we have lost some good active members to the O.B.U. I feel sure it's only temporary and that sooner than they think they will be glad to get back to their old associates and fellow tradesmen.

Lately I have been asked what has the International ever done for me, heavy on the me. And again that the A.F. of L. is run by a gang, etc., etc. To the first question I say, Where did the eight-hour day come from, the overtime rates, shop conditions, Workmen's Compensation Acts, minimum wage laws, and more important than wages, recognition by the employer of your various organizations, and in almost every case acknowledgement of the right of collective bargaining?

As regards the A. F. of L. I meant to say this, brothers, it is a kind of a horrible bogey that the opponents of our organizations hold up to the rank and file; for this reason 98 per cent of our membership do not know what A. F. of L. means, what it represents and what its duties are. All it is to my mind, brothers, is that it is the same as your local Trades and Labor Council, only that it's on a larger scale and handles bigger problems.

Forget the A. F. of L. bosh after your organization. If your lodge does not suit you why not start something, not in the workshop, or on the street but in the lodge room. That's the place to air your troubles, and if you think any member or members are having things all their own way, attend lodge yourself, express your opinions there, if they are good the boys will back you up. With best wishes for success,
A. ELLIS,
Financial Secretary No. 207.

NATIONALIZING OF BRITISH MINES IS ENDORSED BY LABOR

At a meeting at Fulham Town Hall, London, in connection with the miners' nationalization campaign, Fred Bramley, assistant secretary of the parliamentary committee of the Trade Union Congress, said that Labor proposed to get rid not merely of private monopoly in collieries, but also proposed to get rid of private ownership of coal itself. The campaign which was being promoted for the nationalization of mines had received the indorsement of the united trade union movement. They were not going to be satisfied with passing resolutions any longer, and the government must realize that the workers were not prepared to tolerate private monopoly in such an important matter as the mining industry. John Lawson, of the Miners' Federation, said that the miners were not out in that campaign to plead for themselves; they were out to reason with the people in their own interests as well as for the miners' well-being.

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ANTHRACITE COAL MINERS PRESENT DEMANDS TO OWNERS

Increased Pay, Shorter Working Day and Closed Shop Are Asked For.

Anthracite coal miners' demands for increased pay and shorter working days and weeks were presented to the operators last week in New York.

The demands of the mine workers are as follows:
"The next contract shall be for a period of not exceeding two years and the making of individual agreements and contracts in the mining of coal shall be prohibited."
"The contract wage scale shall be increased 60 per cent, and the increases secured in the supplemental agreements of 1917 and 1918 shall be included in the wage scale as the basis upon which the 60 per cent. shall be added. All day men shall be granted an increase of \$2 a day.

"A uniform wage scale shall be established so that the various occupations of like character at several collieries shall command the same wage. Shovel crews for coal companies shall be paid not less than the rates paid by the contractors to shovel men."
"A work day of not more than six hours from bank to bank shall be established for all classes of inside and outside day labor, five days a week. The uniform scales shall be the basis upon which the advance above demanded shall apply, with time and a half for overtime and double time for Sundays and holidays."

"A closed shop contract, which means full recognition of the United Mine Workers of America as a party to the agreement."

GLASS WORKERS JOIN PAINTERS' INTERNATIONAL
The principle of true industrial unionism was illustrated recently when the glass workers of Winnipeg decided to link up with the International Painters, Paperhangers and Decorators' Local No. 739. This is an industrial union with glass workers within its jurisdiction.

W. Varley, A.F. of L. organizer; E. Robinson, secretary of the Trades and Labor Council; J. Winning, secretary of the Building Trades Council, and T. Edwards, business agent Painters' Union No. 739 attended the meeting. The constructive policy of the International movement as compared with the dismemberment policy of the secession movement was the feature of the address. There was no uncertainty about the glass workers decision and it is expected to have 95 per cent of the men working at the trade inside the local within the next few weeks.

BROKERS DISBELIEVE IN UNIONS BUT HAVE WAGE SCALE

Brokers are of the class that "don't believe in unions," but this has not deterred them from entering into an agreement to make a uniform charge for handling liberty bond sales in New York. This agreement will end competition.

The profiteer argues that he is entitled to all he gets because of the risk he takes. The yeggman can put forward the same argument.—New York American Labor World.

Was it the peace of the world or a piece of the world that arrayed the nations in combat?—Oregon Labor Press.

It is estimated that the trial of the Winnipeg strikers will cost the government over \$100,000. Mr. Andrews, who was instrumental under the Union government in arresting the strike leaders, got the job to prosecute them. Whether Mr. Andrews intended it or not he made a remunerative job for himself in these slack times by arresting the strikers.—The Western Independent.



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