

SOCIOLOGY DEPARTMENT.

The social and employment adjustment of the immigrant.

1. A study of a selected group of British immigrants in relation to their occupational adjustment.

Occupational history of the immigrants - former trades and skills, status, conditions, etc. Problems involved in transfer of skills, change of job and employment conditions, including status, labour organisation, cost of living, working conditions, etc. Degree of regular or irregular employment, period of adjustment. Significance of change of job, wages, status and conditions, on individual and on family, in relation to degree of adjustment as member of new community.

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2. A study of the British immigrant areas in Montreal with reference to social influences bearing on their employment adjustment.

Main areas to which British immigrants migrate or are attracted, their character, the presence or absence of social institutions in these areas aiding or handicapping them in securing livelihood and steady employments, Housing, communications, civic amenities, family life and social contacts, the attitude of employers, etc. Degree to which occupation, wages and expenses condition location and vice versa.

Effective community organisation makes for more satisfactory and efficient workers, and more stable earning power. Undue localisation tends to make for restricted employment opportunities. How far has the British immigrant escaped the difficulties of immigrants of other nationalities, and the degree of localisation which characterises some of them (e.g., the Jews)?

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3. A comparative survey of the problems of partially or completely unemployable immigrants, as revealed by the records of Montreal social agencies.

Study of the statistics and case-histories of selected groups of immigrants of different nationalities who have fallen to the care of social agencies in Montreal. Their economic and social background, reasons for immigration, degree of skill, mobility - history, etc. Among other things, study should throw some light on relation of unemployability to duration of previous period of unemployment or to irregularity of employment when at employable age, etc.

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Number of students or research assistants required: 3.

Amount of grants: \$650 for first year, \$650 in second year subject to satisfactory progress, and to second year's work being required in each case.

Three satisfactory candidates are available.

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