

The Honourable the Speaker presented to the Senate the following Report of the Joint Committee on the Library of Parliament:

1966

JOINT COMMITTEE ON THE LIBRARY OF PARLIAMENT

Your Committee met on March 24, 1966, and begs to submit for approval the following reports concerning salary revisions, reclassifications, and up-gradings of positions:—

- (a) Report of September 24, 1965
- (b) Report of October 20, 1965
- (c) Report of December 17, 1965
- (d) Report of March 10, 1966

Respectfully submitted,

S. J. SMITH,
Speaker of the Senate,

LUCIEN LAMOUREUX,
Speaker of the House of Commons,
Joint Chairmen.

LIBRARY OF PARLIAMENT

CLASSIFICATION CHANGES AND SALARY REVISIONS

The present report is based primarily on two surveys conducted recently by the Civil Service Commission at the request of both Speakers. The first is an "Organization Study of the Library of Parliament", and the second a "Classification Survey of the Library of Parliament". The first report indicated no need for any major change in the organization of the establishment which was considered to be sound and effective. The second report suggested that a number of positions should be reclassified or up-graded.

In arriving at the following decisions, we also took into account some special features which were taken into consideration when the recent re-classifications of the Senate and House of Commons establishments were effected.

In order to bring the rates of pay for the employees of the Library of Parliament in line with the recently revised rates approved for many classes of employees in the Senate and in the House of Commons establishments, as well as with the new rates of pay approved for similar classifications in the "Group D" of the Civil Service, we accordingly authorize the following re-classifications and salary revisions, effective October 1, 1964:

Assistant Librarian

From:	10600	11000	11400	11880
To:	11000	11500	12000	12500

Chief Reference Librarian

From:	9000	9380	9780	10200
To:	9500	10000	10500	11000